

114TH CONGRESS
2D SESSION

H. R. 4637

To amend the Fair Labor Standards Act of 1938 to permit the Government of Puerto Rico to opt out of the applicable Federal minimum wage under such Act.

IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 26, 2016

Mr. SANFORD (for himself and Mr. McCLINTOCK) introduced the following bill; which was referred to the Committee on Education and the Workforce

A BILL

To amend the Fair Labor Standards Act of 1938 to permit the Government of Puerto Rico to opt out of the applicable Federal minimum wage under such Act.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Puerto Rico Minimum
5 Wage Improvement Act”.

1 **SEC. 2. OPT OUT OF MINIMUM WAGE BY THE GOVERNMENT**
2 **OF PUERTO RICO.**

3 Section 6 of the Fair Labor Standards Act of 1938
4 (29 U.S.C. 206) is amended by adding at the end the fol-
5 lowing:

6 “(h) The Government of Puerto Rico may, by duly
7 enacted law, nullify the applicability of the wage in effect
8 under subsection (a) as it pertains to Puerto Rico. The
9 Government of Puerto Rico shall certify the enactment of
10 any such law to the Secretary, at which point such wage
11 shall no longer apply to Puerto Rico.”.

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