

114TH CONGRESS  
2D SESSION

# H. R. 4406

To direct the Secretary of Labor to train certain Department of Labor personnel how to effectively detect and assist law enforcement in preventing human trafficking during the course of their primary roles and responsibilities, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 1, 2016

Mr. WALBERG (for himself, Mrs. WAGNER, Mr. GUTHRIE, and Mr. HECK of Nevada) introduced the following bill; which was referred to the Committee on Education and the Workforce

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## A BILL

To direct the Secretary of Labor to train certain Department of Labor personnel how to effectively detect and assist law enforcement in preventing human trafficking during the course of their primary roles and responsibilities, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Enhancing Detection  
5       of Human Trafficking Act”.

1 **SEC. 2. DEFINITION OF HUMAN TRAFFICKING.**

2 In this Act the term “human trafficking” means an  
3 act or practice described in paragraph (9) or (10) of sec-  
4 tion 103 of the Trafficking Victims Protection Act of 2000  
5 (22 U.S.C. 7102).

6 **SEC. 3. TRAINING FOR DEPARTMENT PERSONNEL TO IDENTIFY HUMAN TRAFFICKING.**

8 (a) IN GENERAL.—Not later than 180 days after the  
9 date of enactment of this Act, the Secretary of Labor shall  
10 implement a program to—

11 (1) train and periodically retrain relevant per-  
12 sonnel across the Department of Labor that the Sec-  
13 retary considers appropriate, how to effectively de-  
14 tect and assist law enforcement in preventing human  
15 trafficking during the course of their primary roles  
16 and responsibilities; and

17 (2) ensure that such personnel regularly receive  
18 current information on matters related to the detec-  
19 tion of human trafficking, including information that  
20 becomes available outside of the Department’s initial  
21 or periodic retraining schedule, to the extent rel-  
22 evant to their official duties and consistent with ap-  
23 plicable information and privacy laws.

24 (b) TRAINING DESCRIBED.—The training referred to  
25 in subsection (a) may be conducted through in-class or  
26 virtual learning capabilities, and shall include—

1           (1) methods for identifying suspected victims of  
2 human trafficking and, where appropriate, perpetra-  
3 tors of human trafficking;

4           (2) training that is most appropriate for a par-  
5 ticular location or environment in which the per-  
6 sonnel receiving such training perform their official  
7 duties;

8           (3) other topics determined by the Secretary to  
9 be appropriate reflecting current trends and best  
10 practices for personnel in their particular location or  
11 professional environment;

12           (4) a clear course of action for referring poten-  
13 tial cases of human trafficking to the Department of  
14 Justice and other appropriate authorities; and

15           (5) a post-training evaluation for personnel re-  
16 ceiving the training.

17 **SEC. 4. REPORT TO CONGRESS.**

18       Not later than 1 year after the date of the enactment  
19 of this Act, and each year thereafter, the Secretary of  
20 Labor shall report to the appropriate Congressional com-  
21 mittees on the training provided to the personnel referred  
22 to in section 3(a), including—

23           (1) an evaluation of such training and the over-  
24 all effectiveness of the program required by this Act;

1           (2) the number of cases referred by Department  
2 of Labor personnel in which human trafficking was  
3 suspected and the metrics used by the Department  
4 to accurately measure and track its response to in-  
5 stances of suspected human trafficking; and

6           (3) the number of Department of Labor em-  
7 ployees who have completed such training as re-  
8 quired by this Act.

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