

114TH CONGRESS
2D SESSION

H. R. 4384

To amend the Veterans Access, Choice, and Accountability Act of 2014 to preclude certain senior employees of the Veterans Health Administration from receiving bonuses when any employee of such Administration has not met certain wait-time goals.

IN THE HOUSE OF REPRESENTATIVES

JANUARY 13, 2016

Mr. GUINTA (for himself and Ms. GABBARD) introduced the following bill; which was referred to the Committee on Veterans' Affairs, and in addition to the Committee on Oversight and Government Reform, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

A BILL

To amend the Veterans Access, Choice, and Accountability Act of 2014 to preclude certain senior employees of the Veterans Health Administration from receiving bonuses when any employee of such Administration has not met certain wait-time goals.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Veterans Administra-
5 tion Bonus Elimination Act of 2016”.

1 **SEC. 2. PROHIBITION ON BONUSES FOR CERTAIN SENIOR**
2 **EMPLOYEES OF THE VETERANS HEALTH AD-**
3 **MINISTRATION WHEN WAIT-TIME GOALS ARE**
4 **NOT MET.**

5 (a) IN GENERAL.—Section 705 of the Veterans Ac-
6 cess, Choice, and Accountability Act of 2014 (38 U.S.C.
7 703 note) is amended—

8 (1) by striking “In each of” and inserting the
9 following:

10 “(a) CAP ON BONUSES.—In each of”; and

11 (2) by adding at the end the following:

12 “(b) PROHIBITION ON BONUSES UNDER CERTAIN
13 CIRCUMSTANCES.—The Secretary of Veterans Affairs
14 shall ensure that no awards or bonuses described in sub-
15 section (a) are paid to an employee of the Veterans Health
16 Administration in a senior executive position (as defined
17 in section 713(g) of title 38, United States Code) at a
18 time when any employee of such Administration has failed
19 to satisfy a request for an appointment for hospital care
20 or medical services from the Department within the wait-
21 time goals of the Veterans Health Administration (as de-
22 fined in section 101(s)) for such request or within the
23 timeline specified by the individual making such request,
24 whichever is later.”.

25 (b) CLARIFICATION OF INTERACTION WITH EXIST-
26 ING LAW.—Section 205(a) of the Veterans Access, Choice,

1 and Accountability Act of 2014 (38 U.S.C. 1701 note) is
2 amended by striking “are not used as factors” and insert-
3 ing “are not, except as provided by section 705(b), used
4 as factors”.

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