

113TH CONGRESS  
2D SESSION

# H. R. 4310

To direct the Secretary of Labor to issue implementing regulations for drug testing under State unemployment compensation programs, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

MARCH 26, 2014

Mr. BRADY of Texas introduced the following bill; which was referred to the Committee on Ways and Means

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## A BILL

To direct the Secretary of Labor to issue implementing regulations for drug testing under State unemployment compensation programs, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Ready to Work Act”.

5 **SEC. 2. DEADLINE TO ISSUE REGULATIONS.**

6 (a) IN GENERAL.—Not later than 1 year after the  
7 date of the enactment of this Act, the Secretary of Labor  
8 shall issue a final rule to carry out section 303(l)(1)(A)(ii)  
9 of the Social Security Act.

1           (b) SPECIAL RULE IF INTERIM RULE NOT ISSUED  
2 AFTER 180 DAYS.—If the Secretary of Labor has not  
3 issued an interim final rule to carry out such section as  
4 of the date that is 180 days after the date of the enact-  
5 ment of this Act, the final rule required to be issued under  
6 subsection (a) shall provide that, for purposes of such sec-  
7 tion, the State agency charged with the administration of  
8 the State unemployment compensation law shall determine  
9 whether an occupation regularly conducts drug testing.

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