

118TH CONGRESS
1ST SESSION

H. R. 3772

To amend the FAA Reauthorization Act of 2018 to extend the aviation workforce development program and provide grants to develop aviation manufacturing and supplier workforce, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

MAY 31, 2023

Mr. LARSEN of Washington (for himself, Mrs. PELTOLA, and Mr. COHEN) introduced the following bill; which was referred to the Committee on Transportation and Infrastructure

A BILL

To amend the FAA Reauthorization Act of 2018 to extend the aviation workforce development program and provide grants to develop aviation manufacturing and supplier workforce, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Aviation Workforce,
5 Opportunity, Recruiting, Knowledge, and Supply Act” or
6 the “Aviation WORKS Act”.

1 **SEC. 2. EXTENSION AND EXPANSION OF AVIATION WORK-**
2 **FORCE DEVELOPMENT PROGRAMS.**

3 Section 625 of the FAA Reauthorization Act of 2018
4 (49 U.S.C. 40101 note) is amended—

5 (1) in subsection (a)—

6 (A) in paragraph (1), by striking “and” at
7 the end;

8 (B) in paragraph (2), by striking the pe-
9 riod at the end and inserting a semicolon; and

10 (C) by adding at the end the following new
11 paragraphs:

12 “(3) a program to provide grants for eligible
13 projects to develop and support the education of the
14 aviation manufacturing and supplier workforce; and

15 “(4) a program to provide grants for eligible
16 projects to plan, establish, and expand workforce de-
17 velopment partnership programs in the aviation and
18 aerospace industry sector.”;

19 (2) in subsection (b) by amending paragraph
20 (1) to read as follows:

21 “(1) IN GENERAL.—Out of amounts made
22 available under section 48105 of title 49, United
23 States Code, for each of fiscal years 2024 through
24 2028—

1 “(A) not more than \$20,000,000 is author-
2 ized to be expended to provide grants under the
3 program established under subsection (a)(1);

4 “(B) \$20,000,000 is authorized to provide
5 grants under the program established under
6 subsection (a)(2);

7 “(C) \$20,000,000 to provide grants under
8 the program established under subsection
9 (a)(3); and

10 “(D) \$20,000,000 to provide grants under
11 the program established under subsection
12 (a)(4).”;

13 (3) in subsection (c), by adding at the end the
14 following new paragraphs:

15 “(3) An application for a grant under the pro-
16 gram established under subsection (a)(3) shall be
17 submitted, in such form as the Secretary may speci-
18 fy, by—

19 “(A) an entity that—

20 “(i) actively designs or manufactures
21 any aircraft, aircraft engine, propeller, or
22 appliance, or a component, part, or system
23 thereof, covered under section 44704 of
24 title 49, United States Code; and

1 “(ii) has significant operations in the
2 United States, and a majority of its em-
3 ployees engaged in aviation manufacturing
4 or development activities and services are
5 based in the United States; or

6 “(B) an accredited institution of higher
7 education (as defined in section 101 of the
8 Higher Education Act of 1965 (20 U.S.C.
9 10001)), or a high school or a secondary school
10 (as such terms are defined in section 8101 of
11 the Elementary and Secondary Education Act
12 of 1965 (20 U.S.C. 7801)) that has or is work-
13 ing to establish an aviation manufacturing pro-
14 gram.

15 “(4) An application for a grant under the pro-
16 gram established under subsection (a)(4) shall—

17 “(A) be submitted, in such form as the
18 Secretary may specify, by a partnership that—

19 “(i) is an industry or sector partner-
20 ship (as such term is defined in section 3
21 of the Workforce Innovation and Oppor-
22 tunity Act (29 U.S.C. 3102)), or is in the
23 process of establishing an industry or sec-
24 tor partnership;

1 “(ii) includes an air carrier (as de-
2 fined in section 40102 of title 49, United
3 States Code), a flight school described in
4 paragraph (1)(C), a holder of a certificate
5 described in paragraph (2)(A), or an avia-
6 tion company described in paragraph
7 (3)(A);

8 “(iii) is comprised of multiple employ-
9 ers from the aviation and aerospace indus-
10 try;

11 “(iv) may include not more than 1 en-
12 tity that is a previous recipient of grant
13 funding from any program established
14 under paragraphs (1) through (3) of sub-
15 section (a), but such entity may not serve
16 as a fiscal agent (as described in subpara-
17 graph (B)); and

18 “(v) does not include an entity that is
19 a current recipient of grant funding from
20 any program established under paragraphs
21 (1) through (3) of subsection (a), unless
22 the application demonstrates that any
23 grant funding currently received by the en-
24 tity would expire or otherwise cease prior

1 to the receipt of the grant funding under
2 paragraph (4) of subsection (a);

3 “(B) designate a partner from within the
4 partnership, or an intermediary which may be
5 a State or local workforce board or an accredited
6 institution of higher education (as such
7 term is defined in paragraph (1)(B)), to serve
8 as the fiscal agent for the grant; and

9 “(C) instruct the fiscal agent designated
10 under subparagraph (B) to, as appropriate—

11 “(i) receive funds;

12 “(ii) ensure sustained fiscal integrity
13 and accountability for expenditures of
14 funds in accordance with Federal Aviation
15 Administration regulations;

16 “(iii) respond to audit financial find-
17 ings;

18 “(iv) maintain proper accounting
19 records and documentation; and

20 “(v) prepare financial reports.”; and

21 (4) in subsection (d)—

22 (A) in paragraph (2), in the matter pre-
23 ceding subparagraph (A), by striking “pilot”;
24 and

25 (B) by adding at the end the following:

1 “(3) For purposes of the program established
2 under subsection (a)(3), an eligible project is a
3 project—

4 “(A) to establish or support educational
5 programs that teach technical skills used in
6 aviation manufacturing, including the produc-
7 tion of components, parts, or systems thereof
8 for inclusion in an aircraft, aircraft engine, pro-
9 peller, or appliance;

10 “(B) to establish scholarships, internships,
11 or apprenticeships for individuals pursuing em-
12 ployment in the aviation manufacturing indus-
13 try;

14 “(C) to support outreach about careers in
15 the aviation manufacturing industry to—

16 “(i) primary, secondary, and post-sec-
17 ondary school students;

18 “(ii) to communities underrepresented
19 in the industry; or

20 “(iii) to students in economically dis-
21 advantaged geographic areas;

22 “(D) to support transition to careers in
23 aviation manufacturing, including for members
24 of the Armed Forces; or

1 “(E) to otherwise enhance aviation manu-
2 facturing technical education or the aviation
3 manufacturing industry workforce.

4 “(4) For purposes of the program established
5 under subsection (a)(4), an eligible project is a
6 project—

7 “(A) to carry out planning and partner de-
8 velopment activities, which may include—

9 “(i) convening key stakeholders as
10 identified in the application process to es-
11 tablish or expand educational programs
12 that teach technical skills used in pilot
13 training, aviation maintenance, or aviation
14 manufacturing;

15 “(ii) conducting outreach to local
16 businesses and business associations, in-
17 cluding activities to increase marketing
18 and activity visibility within the commu-
19 nity;

20 “(iii) conducting an evaluation of
21 workforce needs in the local area;

22 “(iv) conducting survey and planning
23 activities for partnership-related infra-
24 structure needs; or

1 “(v) recruiting veterans of military
2 service and individuals with barriers to em-
3 ployment;

4 “(B) to provide career services as de-
5 scribed in section 134(c)(2)(A) of the Work-
6 force Innovation and Opportunity Act (29
7 U.S.C. 3174(c)(2)(A));

8 “(C) to provide training services as de-
9 scribed in section 134(c)(3)(D) of the Work-
10 force Innovation and Opportunity Act (29
11 U.S.C. 3174(c)(3)(D)); or

12 “(D) to provide services to support the
13 success and retention of individuals who are
14 participating in any training program estab-
15 lished under subsection (a)(4).”.

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