

118TH CONGRESS
1ST SESSION

H. R. 3436

To direct the Election Assistance Commission to establish a program to make grants to States to provide increased pay for election workers, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

MAY 17, 2023

Mr. MORELLE introduced the following bill; which was referred to the Committee on House Administration

A BILL

To direct the Election Assistance Commission to establish a program to make grants to States to provide increased pay for election workers, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Support Our Election
5 Workers Act”.

6 **SEC. 2. PROGRAM FOR GRANTS TO SUPPORT ELECTION**
7 **WORKERS.**

8 (a) ESTABLISHMENT OF PROGRAM.—Subtitle D of
9 title II of the Help America Vote Act of 2002 (52 U.S.C.

1 21001 et seq.) is amended by adding at the end the fol-
2 lowing:

3 **“PART 7— PAYMENTS TO HELP SUPPORT**

4 **ELECTION WORKERS**

5 **“SEC. 297. ESTABLISHMENT AND OPERATION OF GRANT**
6 **PROGRAM.**

7 “(a) IN GENERAL.—The Commission shall establish
8 and operate a program under which the Commission shall
9 make payments to eligible States for providing increased
10 pay for election workers, including individuals serving as
11 election officials or poll workers on a temporary or unpaid
12 basis.

13 “(b) AMOUNT OF PAYMENT.—

14 “(1) AMOUNT.—The amount of a payment
15 made to a State under the program established
16 under this part shall be equal to the greater of—

17 “(A) the reasonable costs the State expects
18 to incur in providing increased pay for election
19 workers, as determined by the Commission tak-
20 ing into account the information provided by
21 the State in the plan described in section 297A;
22 or

23 “(B) the minimum payment amount de-
24 scribed in paragraph (2) with respect to the fis-
25 cal year.

1 “(1) A description of how the State will use in-
2 creased pay to retain qualified election workers and
3 to recruit new election workers.

4 “(2) The requirements an individual must meet
5 in order to be eligible to receive increased pay under
6 the plan.

7 “(3) The amount of the reasonable costs the
8 State expects to incur in providing increased pay for
9 such eligible individuals.

10 “(4) The procedures for carrying out the plan,
11 including the extent to which State and local election
12 officials will be responsible for carrying out the plan.

13 “(b) OPPORTUNITY OF ALL ELECTION WORKERS TO
14 RECEIVE PAY.—Under the State’s plan, the State may
15 not treat an election worker as ineligible to receive in-
16 creased pay solely because the individual does not interact
17 directly with voters, individuals attempting to vote, or in-
18 dividuals attempting to register to vote.

19 **“SEC. 297B. COVERAGE OF COMMONWEALTH OF NORTH-**
20 **ERN MARIANA ISLANDS.**

21 “‘In this part, the Commonwealth of the Northern
22 Mariana Islands shall be considered a State.

1 **“SEC. 297C. AUTHORIZATION OF APPROPRIATIONS.**

2 “There are authorized to be appropriated for pay-
3 ments under this part such sums as may be necessary for
4 fiscal year 2024 and each succeeding fiscal year.”.

5 (b) CLERICAL AMENDMENT.—The table of contents
6 of such Act is amended by adding at the end of the items
7 relating to subtitle D of title II the following:

 “PART 7— PAYMENTS TO HELP SUPPORT ELECTION WORKERS

 “Sec. 297. Establishment and operation of grant program.

 “Sec. 297A. State plan for providing increased pay to election workers.

 “Sec. 297B. Coverage of Commonwealth of Northern Mariana Islands.

 “Sec. 297C. Authorization of appropriations.”.

