

117TH CONGRESS
1ST SESSION

H. R. 3387

To amend the Employee Retirement Income Security Act of 1974 to permit retirement plans to consider certain factors in investment decisions.

IN THE HOUSE OF REPRESENTATIVES

MAY 20, 2021

Ms. DELBENE introduced the following bill; which was referred to the Committee on Education and Labor

A BILL

To amend the Employee Retirement Income Security Act of 1974 to permit retirement plans to consider certain factors in investment decisions.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Financial Factors in
5 Selecting Retirement Plan Investments Act”.

6 **SEC. 2. ERISA AMENDMENTS.**

7 (a) IN GENERAL.—Subsection (a) of section 404 of
8 the Employee Retirement Income Security Act of 1974
9 (29 U.S.C. 1104) is amended by adding at the end the
10 following new paragraph:

1 “(3)(A) Provided that a fiduciary discharges the fidu-
2 ciary’s duties with respect to a plan in a manner otherwise
3 consistent with this subsection, a fiduciary may—

4 “(i) consider environmental, social, governance,
5 or similar factors, in connection with carrying out an
6 investment decision, strategy, or objective, or other
7 fiduciary act; and

8 “(ii) consider collateral environmental, social,
9 governance, or similar factors as tie-breakers when
10 competing investments can reasonably be expected to
11 serve the plan’s economic interests equally well with
12 respect to expected return and risk over the appro-
13 priate time horizon.

14 “(B) In a case described in clause (i) or (ii) of sub-
15 paragraph (A), a fiduciary shall not be required to main-
16 tain any greater documentation, substantiation, or other
17 justification of the fiduciary’s actions relating to such fi-
18 duciary act than is otherwise required under this part.

19 “(C) Nothing in this part shall preclude an invest-
20 ment selected in accordance with clause (i) or (ii) of sub-
21 paragraph (A) from being treated as a default investment
22 or a component of such a default investment (as described
23 in regulations issued by the Secretary under subsection
24 (c)(5)(A)), if such investment would otherwise qualify for
25 such treatment under such regulations.”.

1 (b) EFFECT ON REGULATIONS.—The rule entitled
2 “Financial Factors in Selecting Plan Investments”, pub-
3 lished by the Employee Benefits Security Administration
4 of the Department of Labor on November 13, 2020 (85
5 Fed. Reg. 72846), shall cease to have force or effect on
6 the date of enactment of this Act.

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