

114TH CONGRESS
1ST SESSION

H. R. 3112

To repeal a requirement that new employees of certain employers be automatically enrolled in the employer's health benefits plan.

IN THE HOUSE OF REPRESENTATIVES

JULY 16, 2015

Ms. STEFANIK (for herself, Mr. HUDSON, and Mr. WALBERG) introduced the following bill; which was referred to the Committee on Education and the Workforce

A BILL

To repeal a requirement that new employees of certain employers be automatically enrolled in the employer's health benefits plan.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the "Better Enrollment Op-
5 tions Protect Employee Needs Act" or the "Be Open Act".

1 **SEC. 2. REPEAL.**

2 Section 18A of the Fair Labor Standards Act (29
3 U.S.C. 218a), as added by section 1511 of the Patient
4 Protection and Affordable Care Act, is repealed.

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