

117TH CONGRESS  
1ST SESSION

# H. R. 304

To amend title 5, United States Code, to achieve parity between the cost-of-living adjustment with respect to an annuity under the Federal Employees Retirement System and an annuity under the Civil Service Retirement System, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

JANUARY 13, 2021

Mr. CONNOLLY introduced the following bill; which was referred to the  
Committee on Oversight and Reform

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## A BILL

To amend title 5, United States Code, to achieve parity between the cost-of-living adjustment with respect to an annuity under the Federal Employees Retirement System and an annuity under the Civil Service Retirement System, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Equal COLA Act”.

1 **SEC. 2. INCREASE IN COLA FOR FERS ANNUITIES.**

2 (a) IN GENERAL.—Paragraph (1) of subsection (b)  
3 of section 8462 of title 5, United States Code, is amended  
4 to read as follows:

5 “(1) Except as provided in subsection (c), effective  
6 December 1 of each year, each annuity payable from the  
7 Fund having a commencing date not later than such De-  
8 cember 1 shall be increased by the percent change in the  
9 price index for the base quarter of such year over the price  
10 index for the base quarter of the preceding year in which  
11 an adjustment under this subsection was made, adjusted  
12 to the nearest  $\frac{1}{10}$  of 1 percent.”.

13 (b) APPLICATION.—The amendment made by sub-  
14 section (a) shall apply to—

15 (1) any cost-of-living adjustment under section  
16 8462 of title 5, United States Code, made after the  
17 date of the enactment of this Act; and

18 (2) any annuity covered by such section com-  
19 mencing before, on, or after such date.

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