

113TH CONGRESS  
1ST SESSION

# H. R. 2848

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## AN ACT

To authorize appropriations for the Department of State  
for fiscal year 2014, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2       This Act may be cited as the “Department of State  
3 Operations and Embassy Security Authorization Act, Fis-  
4 cal Year 2014”.

5 **SEC. 2. TABLE OF CONTENTS.**

6       The table of contents for this Act is as follows:

- Sec. 1. Short title.
- Sec. 2. Table of contents.
- Sec. 3. Appropriate congressional committees defined.

TITLE I—AUTHORIZATION OF APPROPRIATIONS

- Sec. 101. Administration of foreign affairs.
- Sec. 102. Contributions to international organizations.
- Sec. 103. Contributions for international peacekeeping activities.
- Sec. 104. International commissions.
- Sec. 105. National Endowment for Democracy.
- Sec. 106. Prohibition on use of funds relating to Federal Acquisition Regula-  
tion.
- Sec. 107. Prohibition on use of funds relating to security and training facility.

TITLE II—DEPARTMENT OF STATE AUTHORITIES AND  
ACTIVITIES

Subtitle A—Basic Authorities and Activities

- Sec. 201. Foreign Service Act of 1980.
- Sec. 202. Center for strategic counterterrorism communications of the Depart-  
ment of State.
- Sec. 203. Anti-piracy information sharing.

Subtitle B—Consular Services and Related Matters

- Sec. 211. Extension of authority to assess passport surcharge.
- Sec. 212. Authority to restrict passports.

Subtitle C—Reporting Requirements

- Sec. 221. Reporting reform.

TITLE III—ORGANIZATION AND PERSONNEL AUTHORITIES

- Sec. 301. Suspension of foreign service members without pay.
- Sec. 302. Repeal of recertification requirement for senior foreign service.
- Sec. 303. Limited appointments in the foreign service.
- Sec. 304. Limitation of compensatory time off for travel.
- Sec. 305. Department of State organization.
- Sec. 306. Overseas comparability pay limitation.

TITLE IV—EMBASSY SECURITY AND PERSONNEL PROTECTION

Subtitle A—Review and Planning Requirements

- Sec. 411. Designation of high risk, high threat posts and working groups.  
 Sec. 412. Contingency plans for high risk, high threat posts.  
 Sec. 413. Strategic review of Bureau of Diplomatic Security.  
 Sec. 414. Revision of provisions relating to personnel recommendations of Accountability Review Board.

Subtitle B—Physical Security and Personnel Requirements

- Sec. 421. Capital security cost sharing program.  
 Sec. 422. Local guard contracts abroad under diplomatic security program.  
 Sec. 423. Transfer authority.  
 Sec. 424. Security enhancements for soft targets.  
 Sec. 425. Reemployment of annuitants.  
 Sec. 426. Sense of Congress regarding minimum security standards for temporary United States diplomatic and consular posts.  
 Sec. 427. Assignment of personnel at high risk, high threat posts.  
 Sec. 428. Bureau of Diplomatic Security mobile biometric enrollment program.

Subtitle C—Security Training

- Sec. 431. Security training for personnel assigned to high risk, high threat posts.  
 Sec. 432. Report to Congress.

Subtitle D—Expansion of the Marine Corps Security Guard Detachment Program

- Sec. 441. Marine Corps Security Guard Program.

1 **SEC. 3. APPROPRIATE CONGRESSIONAL COMMITTEES DE-**  
 2 **FINED.**

3 Except as otherwise provided in this Act, the term  
 4 “appropriate congressional committees” means the Com-  
 5 mittee on Foreign Affairs of the House of Representatives  
 6 and the Committee on Foreign Relations of the Senate.

7 **TITLE I—AUTHORIZATION OF**  
 8 **APPROPRIATIONS**

9 **SEC. 101. ADMINISTRATION OF FOREIGN AFFAIRS.**

10 The following amounts are authorized to be appro-  
 11 priated for the Department of State under “Administra-  
 12 tion of Foreign Affairs” to carry out the authorities, func-

1 tions, duties, and responsibilities in the conduct of foreign  
2 affairs of the United States, and for other purposes au-  
3 thorized by law:

4 (1) DIPLOMATIC AND CONSULAR PROGRAMS.—  
5 For “Diplomatic and Consular Programs”,  
6 \$8,481,854,000 for fiscal year 2014.

7 (A) BUREAU OF DEMOCRACY, HUMAN  
8 RIGHTS, AND LABOR.—Of such amounts, not  
9 less than \$26,839,000 for fiscal year 2014 is  
10 authorized to be appropriated for the Bureau of  
11 Democracy, Human Rights and Labor.

12 (B) WORLDWIDE SECURITY PROTEC-  
13 TION.—Of such amounts, not less than  
14 \$2,182,135,000 for fiscal year 2014 is author-  
15 ized to be appropriated for worldwide security  
16 protection.

17 (2) CAPITAL INVESTMENT FUND.—For “Cap-  
18 ital Investment Fund”, \$76,900,000 for fiscal year  
19 2014.

20 (3) EDUCATIONAL AND CULTURAL EXCHANGE  
21 PROGRAMS.—For “Educational and Cultural Ex-  
22 change Programs”, \$535,000,000 for fiscal year  
23 2014, of which funding for educational and cultural  
24 programs that occur in countries or regions that are

1 at risk of, in, or are in transition from, conflict or  
2 civil strife should be prioritized.

3 (4) CONFLICT STABILIZATION OPERATIONS.—

4 (A) IN GENERAL.—For “Conflict Stabiliza-  
5 tion Operations”, \$45,207,000 for fiscal year  
6 2014.

7 (B) TRANSFER.—Subject to subparagraph  
8 (C) of this paragraph, of the amount authorized  
9 to be appropriated pursuant to paragraph (1),  
10 up to \$35,000,000 is authorized to be trans-  
11 ferred to, and merged with, the amount speci-  
12 fied in subparagraph (A) of this paragraph.

13 (C) NOTIFICATION.—If the Secretary of  
14 State exercises the transfer authority described  
15 in subparagraph (B), the Secretary shall notify  
16 the Committee on Foreign Affairs and the  
17 Committee on Appropriations of the House of  
18 Representatives and the Committee on Foreign  
19 Relations and the Committee on Appropriations  
20 of the Senate.

21 (5) REPRESENTATION ALLOWANCES.—For  
22 “Representation Allowances”, \$6,933,000 for fiscal  
23 year 2014.

1           (6) PROTECTION OF FOREIGN MISSIONS AND  
2 OFFICIALS.—For “Protection of Foreign Missions  
3 and Officials”, \$27,750,000 for fiscal year 2014.

4           (7) EMERGENCIES IN THE DIPLOMATIC AND  
5 CONSULAR SERVICE.—For “Emergencies in the Dip-  
6 lomatic and Consular Service”, \$9,073,000 for fiscal  
7 year 2014.

8           (8) REPATRIATION LOANS.—For “Repatriation  
9 Loans”, \$1,374,000 for fiscal year 2014.

10          (9) PAYMENT TO THE AMERICAN INSTITUTE IN  
11 TAIWAN.—

12           (A) IN GENERAL.—For “Payment to the  
13 American Institute in Taiwan”, \$21,778,000  
14 for fiscal year 2014.

15           (B) TRANSFER.—Subject to subparagraph  
16 (C) of this paragraph, of the amount authorized  
17 to be appropriated pursuant to paragraph (1),  
18 up to \$15,300,000 is authorized to be trans-  
19 ferred to, and merged with, the amount speci-  
20 fied in subparagraph (A) of this paragraph.

21           (C) NOTIFICATION.—If the Secretary of  
22 State exercises the transfer authority described  
23 in subparagraph (B), the Secretary shall notify  
24 the Committee on Foreign Affairs and the  
25 Committee on Appropriations of the House of

1           Representatives and the Committee on Foreign  
2           Relations and the Committee on Appropriations  
3           of the Senate.

4           (10) OFFICE OF THE INSPECTOR GENERAL.—  
5           For “Office of the Inspector General”,  
6           \$119,056,000 for fiscal year 2014, including for the  
7           Special Inspector General for Iraq Reconstruction  
8           and the Special Inspector General for Afghanistan  
9           Reconstruction, notwithstanding section 209(a)(1) of  
10          the Foreign Service Act of 1980 (22 U.S.C.  
11          3929(a)(1)) as such section relates to the inspection  
12          of the administration of activities and operations of  
13          each Foreign Service post.

14          (11) INTERNATIONAL CHANCERY CENTER.—  
15          For “International Chancery Center (ICC)”,  
16          \$5,450,000 for fiscal year 2014.

17          (12) EMBASSY SECURITY, CONSTRUCTION AND  
18          MAINTENANCE.—For “Embassy Security, Construc-  
19          tion and Maintenance”, \$2,649,351,000 for fiscal  
20          year 2014.

21 **SEC. 102. CONTRIBUTIONS TO INTERNATIONAL ORGANIZA-**  
22 **TIONS.**

23          There are authorized to be appropriated for “Con-  
24          tributions to International Organizations”,  
25          \$1,400,000,000 for fiscal year 2014, for the Department

1 of State to carry out the authorities, functions, duties, and  
2 responsibilities in the conduct of the foreign affairs of the  
3 United States with respect to international organizations  
4 and to carry out other authorities in law consistent with  
5 such purposes. The Secretary shall notify the appropriate  
6 congressional committees not less than fifteen days prior  
7 to obligating funds authorized under this section to imple-  
8 ment or establish any principle commission or organiza-  
9 tion required by a treaty that has not been ratified by the  
10 Senate.

11 **SEC. 103. CONTRIBUTIONS FOR INTERNATIONAL PEACE-**  
12 **KEEPING ACTIVITIES.**

13 There are authorized to be appropriated for “Con-  
14 tributions for International Peacekeeping Activities”,  
15 \$1,942,000,000 for fiscal year 2014 for the Department  
16 of State to carry out the authorities, functions, duties, and  
17 responsibilities of the United States with respect to inter-  
18 national peacekeeping activities and to carry out other au-  
19 thorities in law consistent with such purposes, except that  
20 such amounts may not be used to support any United Na-  
21 tions Unmanned Aerial Systems (drone) activities or mis-  
22 sions operating in United States airspace, including  
23 United States territories and possessions. Notwith-  
24 standing any other provision of law, funds authorized to

1 be appropriated under this section are authorized to re-  
2 main available until September 30, 2015.

3 **SEC. 104. INTERNATIONAL COMMISSIONS.**

4 The following amounts are authorized to be appro-  
5 priated under “International Commissions” for the De-  
6 partment of State to carry out the authorities, functions,  
7 duties, and responsibilities in the conduct of the foreign  
8 affairs of the United States and for other purposes author-  
9 ized by law:

10 (1) INTERNATIONAL BOUNDARY AND WATER  
11 COMMISSION, UNITED STATES AND MEXICO.—For  
12 “International Boundary and Water Commission,  
13 United States and Mexico”—

14 (A) for “Salaries and Expenses”,  
15 \$44,722,000 for fiscal year 2014; and

16 (B) for “Construction”, \$31,400,000 for  
17 fiscal year 2014.

18 (2) INTERNATIONAL BOUNDARY COMMISSION,  
19 UNITED STATES AND CANADA.—For “International  
20 Boundary Commission, United States and Canada”,  
21 \$2,449,000 for fiscal year 2014.

22 (3) INTERNATIONAL JOINT COMMISSION.—For  
23 “International Joint Commission”, \$7,012,000 for  
24 fiscal year 2014.



1       ment, theft, forgery, bribery, falsification or destruc-  
2       tion of records, making false statements, tax eva-  
3       sion, violating Federal criminal tax laws, or receiving  
4       stolen property; or

5               (2) are presently indicted for, or otherwise  
6       criminally or civilly charged by a governmental enti-  
7       ty with, commission of any of the offenses enumer-  
8       ated in paragraph (1); or

9               (3) within a three-year period preceding this  
10      offer, has been notified of any delinquent Federal  
11      taxes in an amount that exceeds \$3,000 for which  
12      the liability remains unsatisfied.

13 **SEC. 107. PROHIBITION ON USE OF FUNDS RELATING TO**  
14                                   **SECURITY AND TRAINING FACILITY.**

15      No funds under this Act are authorized to be appro-  
16      priated for any new Department of State security and  
17      training facility, including the proposed Foreign Affairs  
18      Security Training Center, for which there is not a com-  
19      pleted, independent feasibility study that has been pro-  
20      vided to the appropriate congressional committees,  
21      verifying that safety and security training for all Depart-  
22      ment personnel who require such training cannot reason-  
23      ably be provided at the existing Federal Law Enforcement  
24      Training Facility.

1 **TITLE II—DEPARTMENT OF**  
2 **STATE AUTHORITIES AND AC-**  
3 **TIVITIES**

4 **Subtitle A—Basic Authorities and**  
5 **Activities**

6 **SEC. 201. FOREIGN SERVICE ACT OF 1980.**

7 Section 501 of the Foreign Service Act of 1980 (22  
8 U.S.C. 3981) is amended by inserting “If a position des-  
9 ignated under this section is unfilled for more than one  
10 single assignment cycle, such position shall be filled, as  
11 appropriate, on a temporary basis, in accordance with sec-  
12 tion 303 or 309.” after “Positions designated under this  
13 section are excepted from the competitive service.”.

14 **SEC. 202. CENTER FOR STRATEGIC COUNTERTERRORISM**  
15 **COMMUNICATIONS OF THE DEPARTMENT OF**  
16 **STATE.**

17 (a) STATEMENT OF POLICY.—As articulated in Exec-  
18 utive Order 13584, issued on September 9, 2011, it is the  
19 policy of the United States to actively counter the actions  
20 and ideologies of al-Qa’ida, its affiliates and adherents,  
21 other terrorist organizations, and violent extremists over-  
22 seas that threaten the interests and national security of  
23 the United States.

24 (b) ESTABLISHMENT OF CENTER FOR STRATEGIC  
25 COUNTERTERRORISM COMMUNICATIONS.—There is au-

1 thORIZED to be established within the Department of State,  
2 under the direction of the Secretary of State, the Center  
3 for Strategic Counterterrorism Communications (in this  
4 section referred to as the “CSCC”).

5 (c) MISSION.—The CSCC may coordinate, orient,  
6 and inform Government-wide public communications ac-  
7 tivities directed at audiences abroad and targeted against  
8 violent extremists and terrorist organizations, especially  
9 al-Qa’ida and its affiliates and adherents.

10 (d) COORDINATOR OF THE CENTER FOR STRATEGIC  
11 COUNTERTERRORISM COMMUNICATIONS.—The head of  
12 the CSCC should be the Coordinator. The Coordinator of  
13 the CSCC should—

14 (1) report to the Under Secretary for Public  
15 Diplomacy and Public Affairs; and

16 (2) collaborate with the Bureau of Counterter-  
17 rorism of the Department of State, other Depart-  
18 ment bureaus, and other United States Government  
19 agencies.

20 (e) DUTIES.—The CSCC may—

21 (1) monitor and evaluate extremist narratives  
22 and events abroad that are relevant to the develop-  
23 ment of a United States strategic counterterrorism  
24 narrative designed to counter violent extremism and

1 terrorism that threaten the interests and national  
2 security of the United States;

3 (2) develop and promulgate for use throughout  
4 the executive branch the United States strategic  
5 counterterrorism narrative developed in accordance  
6 with paragraph (1), and public communications  
7 strategies to counter the messaging of violent ex-  
8 tremists and terrorist organizations, especially al-  
9 Qa'ida and its affiliates and adherents;

10 (3) identify current and emerging trends in ex-  
11 tremist communications and communications by al-  
12 Qa'ida and its affiliates and adherents in order to  
13 coordinate and provide guidance to the United  
14 States Government regarding how best to proactively  
15 promote the United States strategic counterter-  
16 rorism narrative developed in accordance with para-  
17 graph (1) and related policies, and to respond to and  
18 rebut extremist messaging and narratives when com-  
19 municating to audiences outside the United States;

20 (4) facilitate the use of a wide range of commu-  
21 nications technologies by sharing expertise and best  
22 practices among United States Government and non-  
23 Government sources;

1           (5) identify and request relevant information  
2 from United States Government agencies, including  
3 intelligence reporting, data, and analysis;

4           (6) identify shortfalls in United States capabili-  
5 ties in any areas relevant to the CSCC's mission,  
6 and recommend necessary enhancements or changes;  
7 and

8           (7) establish measurable goals, performance  
9 metrics, and monitoring and evaluation plans to  
10 focus on learning, accountability, and policymaking.

11 (f) STEERING COMMITTEE.—

12           (1) IN GENERAL.—The Secretary of State may  
13 establish a Steering Committee composed of senior  
14 representatives of United States Government agen-  
15 cies relevant to the CSCC's mission to provide advice  
16 to the Secretary on the operations and strategic ori-  
17 entation of the CSCC and to ensure adequate sup-  
18 port for the CSCC.

19           (2) MEETINGS.—The Steering Committee  
20 should meet not less often than once every six  
21 months.

22           (3) LEADERSHIP.—The Steering Committee  
23 should be chaired by the Under Secretary of State  
24 for Public Diplomacy. The Coordinator for Counter-  
25 terrorism of the Department of State should serve

1 as Vice Chair. The Coordinator of the CSCC should  
2 serve as Executive Secretary.

3 (4) COMPOSITION.—

4 (A) IN GENERAL.—The Steering Com-  
5 mittee may include one senior representative  
6 designated by the head of each of the following  
7 agencies:

8 (i) The Department of Defense.

9 (ii) The Department of Justice.

10 (iii) The Department of Homeland  
11 Security.

12 (iv) The Department of the Treasury.

13 (v) The National Counterterrorism  
14 Center of the Office of the Director of Na-  
15 tional Intelligence.

16 (vi) The Joint Chiefs of Staff.

17 (vii) The Counterterrorism Center of  
18 the Central Intelligence Agency.

19 (viii) The Broadcasting Board of Gov-  
20 ernors.

21 (ix) The Agency for International De-  
22 velopment.

23 (B) ADDITIONAL REPRESENTATION.—Rep-  
24 resentatives from United States Government  
25 agencies not specified in subparagraph (A) may

1 be invited to participate in the Steering Com-  
2 mittee at the discretion of the Chair.

3 **SEC. 203. ANTI-PIRACY INFORMATION SHARING.**

4 The Secretary of State is authorized to provide for  
5 the participation by the United States in the Information  
6 Sharing Centre located in Singapore, as established by the  
7 Regional Cooperation Agreement on Combating Piracy  
8 and Armed Robbery against Ships in Asia (ReCAAP).

9 **Subtitle B—Consular Services and**  
10 **Related Matters**

11 **SEC. 211. EXTENSION OF AUTHORITY TO ASSESS PASSPORT**  
12 **SURCHARGE.**

13 Paragraph (2) of section 1(b) of the Act of June 4,  
14 1920 (41 Stat. 750; chapter 223; 22 U.S.C. 214(b)), is  
15 amended by striking “2010” and inserting “2016”.

16 **SEC. 212. AUTHORITY TO RESTRICT PASSPORTS.**

17 (a) IN GENERAL.—The Secretary of State is author-  
18 ized to—

19 (1) limit to one year or such period of time as  
20 the Secretary of State shall determine appropriate  
21 the period of validity of a passport issued to a sex  
22 offender; and

23 (2) revoke the passport or passport card of an  
24 individual who has been convicted by a court of com-

1       petent jurisdiction in a foreign country of a sex of-  
2       fense.

3       (b) LIMITATION FOR RETURN TO UNITED STATES.—

4       Notwithstanding subsection (a), in no case shall a United  
5       States citizen convicted by a court of competent jurisdic-  
6       tion in a foreign country of a sex offense be precluded  
7       from entering the United States due to a passport revoca-  
8       tion under such subsection.

9       (c) REAPPLICATION.—An individual whose passport  
10      or passport card was revoked pursuant to subsection  
11      (a)(2) may reapply for a passport or passport card at any  
12      time after such individual has returned to the United  
13      States.

14      (d) DEFINITIONS.—For purposes of this section:

15           (1) SEX OFFENDER.—The term “sex offender”  
16      means an individual who is listed on the National  
17      Sex Offender Registry established pursuant to sec-  
18      tion 119 of the Sex Offender Registration and Noti-  
19      fication Act (42 U.S.C. 16915).

20           (2) SEX OFFENSE.—The term “sex offense”  
21      means a sex offense as defined in section 111(5) of  
22      the Sex Offender Registration and Notification Act  
23      (42 U.S.C. 16915).

## 1                   **Subtitle C—Reporting** 2                   **Requirements**

### 3 **SEC. 221. REPORTING REFORM.**

4           (a) IN GENERAL.—The following provisions of law  
5 are repealed:

6               (1) Subsections (c)(4) and (c)(5) of section 601  
7 of Public Law 96–465.

8               (2) Section 585 of Public Law 104–208.

9               (3) Subsections (b) and (c) of section 11 of  
10 Public Law 107–245.

11               (4) Section 181 of Public Law 102–138.

12               (5) Section 1012(c) of Public Law 103–337.

13               (6) Section 527(f) of Public Law 103–236.

14               (7) Section 304(f) of Public Law 107–173.

15               (8) Subsections (a) and (b) of section 4 of Pub-  
16 lic Law 79–264.

17               (9) Sections 3203 and 3204(f) of Public Law  
18 106–246.

19           (b) CONFORMING AMENDMENT.—Section 11 of Pub-  
20 lic Law 107–245 is amended by striking “(a) IN GEN-  
21 ERAL.—”.

22           (c) REPORT ON UNITED STATES CONTRIBUTIONS TO  
23 THE UNITED NATIONS.—

24               (1) IN GENERAL.—Not later than 90 days after  
25 the date of the enactment of this Act and annually

1 thereafter, the Director of the Office of Management  
2 and Budget shall submit to Congress a report on all  
3 assessed and voluntary contributions, including in-  
4 kind, of the United States Government to the United  
5 Nations and its affiliated agencies and related bodies  
6 during the previous fiscal year.

7 (2) CONTENT.—Each report required under  
8 subsection (a) shall include the following elements:

9 (A) The total amount of all assessed and  
10 voluntary contributions, including in-kind, of  
11 the United States Government to the United  
12 Nations and its affiliated agencies and related  
13 bodies during the previous fiscal year.

14 (B) The approximate percentage of United  
15 States Government contributions to each  
16 United Nations affiliated agency or related  
17 body in such fiscal year when compared with all  
18 contributions to each such agency or body from  
19 any source in such fiscal year.

20 (C) For each such United States Govern-  
21 ment contribution—

22 (i) the amount of the contribution;

23 (ii) a description of the contribution  
24 (including whether assessed or voluntary);

1 (iii) the department or agency of the  
2 United States Government responsible for  
3 the contribution;

4 (iv) the purpose of the contribution;  
5 and

6 (v) the United Nations or its affiliated  
7 agency or related body receiving the con-  
8 tribution.

9 (3) SCOPE OF INITIAL REPORT.—The first re-  
10 port required under this subsection shall include the  
11 information required under this section for the pre-  
12 vious three fiscal years.

13 (4) PUBLIC AVAILABILITY OF INFORMATION.—  
14 Not later than 14 days after submitting a report  
15 under this subsection, the Director of the Office of  
16 Management and Budget shall post a public version  
17 of such report on a text-based, searchable, and pub-  
18 licly available Internet Web site.

## 19 **TITLE III—ORGANIZATION AND** 20 **PERSONNEL AUTHORITIES**

### 21 **SEC. 301. SUSPENSION OF FOREIGN SERVICE MEMBERS** 22 **WITHOUT PAY.**

23 (a) SUSPENSION.—Section 610 of the Foreign Serv-  
24 ice Act of 1980 (22 U.S.C. 4010) is amended by adding  
25 at the end the following new subsection:

1       “(c)(1) In order to promote the efficiency of the Serv-  
2 ice, the Secretary may suspend a member of the Foreign  
3 Service without pay when the member’s security clearance  
4 is suspended or when there is reasonable cause to believe  
5 that the member has committed a crime for which a sen-  
6 tence of imprisonment may be imposed.

7       “(2) Any member of the Foreign Service for whom  
8 a suspension is proposed in accordance with paragraph (1)  
9 shall be entitled to—

10           “(A) written notice stating the specific reasons  
11 for the proposed suspension;

12           “(B) a period of not less than 30 days after re-  
13 ceipt of any notice under subparagraph (A) to re-  
14 spond orally and in writing to the proposed suspen-  
15 sion, which period may be extended upon a showing  
16 of good cause;

17           “(C) representation by an attorney or other  
18 representative; and

19           “(D) a final written decision, including the spe-  
20 cific reasons for such decision, as soon as prac-  
21 ticable.

22       “(3) Any member suspended under this section may  
23 file a grievance in accordance with the procedures applica-  
24 ble to grievances under chapter 11.

1       “(4) In the case of a grievance filed under paragraph  
2 (3)—

3               “(A) the review by the Foreign Service Griev-  
4               ance Board shall be limited to a determination of  
5               whether the provisions of paragraphs (1) and (2)  
6               have been fulfilled; and

7               “(B) the Foreign Service Grievance Board may  
8               not exercise the authority provided under section  
9               1106(8).

10       “(5) In this subsection:

11               “(A) The term ‘reasonable cause to believe a  
12               member has committed a crime’ means the member  
13               has been indicted by a grand jury.

14               “(B) The term ‘suspend’ or ‘suspension’ means  
15               the placing of a member of the Foreign Service in  
16               a temporary status without duties and pay.”.

17       (b) CONFORMING AND CLERICAL AMENDMENTS.—

18               (1) AMENDMENT OF SECTION HEADING.—Sec-  
19               tion 610 of the Foreign Service Act of 1980, as  
20               amended by subsection (a) of this section, is further  
21               amended, in the section heading, by inserting “;  
22               SUSPENSION” before the period at the end.

23               (2) CLERICAL AMENDMENT.—The item relating  
24               to section 610 in the table of contents in section 2

1 of the Foreign Service Act of 1980 is amended to  
2 read as follows:

“Sec. 610. Separation for cause; suspension.”.

3 **SEC. 302. REPEAL OF RECERTIFICATION REQUIREMENT**  
4 **FOR SENIOR FOREIGN SERVICE.**

5 Subsection (d) of section 305 of the Foreign Service  
6 Act of 1980 (22 U.S.C. 3945) is repealed.

7 **SEC. 303. LIMITED APPOINTMENTS IN THE FOREIGN SERV-**  
8 **ICE.**

9 Section 309 of the Foreign Service Act of 1980 (22  
10 U.S.C. 3949) is amended—

11 (1) in subsection (a), by striking “subsection  
12 (b)” and inserting “subsection (b) or (c)”;

13 (2) in subsection (b)—

14 (A) in paragraph (3)—

15 (i) by inserting “(A),” after “if”; and

16 (ii) by inserting before the semicolon

17 at the end the following: “, or (B), the ca-

18 reer candidate is serving in the uniformed

19 services, as defined by the Uniformed Serv-

20 ices Employment and Reemployment

21 Rights Act of 1994 (38 U.S.C. 4301 et

22 seq.), and the limited appointment expires

23 in the course of such service”;

24 (B) in paragraph (4), by striking “and” at

25 the end;

1 (C) in paragraph (5), by striking the pe-  
2 riod at the end and inserting “; and”; and

3 (D) by adding after paragraph (5) the fol-  
4 lowing new paragraph:

5 “(6) in exceptional circumstances where the Sec-  
6 retary determines the needs of the Service require the ex-  
7 tension of a limited appointment, (A), for a period of time  
8 not to exceed 12 months (if such period of time does not  
9 permit additional review by boards under section 306), or  
10 (B), for the minimum time needed to settle a grievance,  
11 claim, or complaint not otherwise provided for in this sec-  
12 tion.”; and

13 (3) by adding at the end the following new sub-  
14 section:

15 “(c) Non-career Foreign Service employees who have  
16 served five consecutive years under a limited appointment  
17 may be reappointed to a subsequent limited appointment  
18 if there is a one year break in service between each such  
19 appointment. The Secretary may in cases of special need  
20 waive the requirement for a one year break in service.”.

21 **SEC. 304. LIMITATION OF COMPENSATORY TIME OFF FOR**  
22 **TRAVEL.**

23 Section 5550b of title 5, United States Code, is  
24 amended by adding at the end the following new sub-  
25 section:

1       “(c) The maximum amount of compensatory time off  
2 earned under this section may not exceed 104 hours dur-  
3 ing any leave year (as defined by regulations established  
4 by the Office of Personnel Management).”.

5 **SEC. 305. DEPARTMENT OF STATE ORGANIZATION.**

6       The Secretary of State may, after consultation with  
7 the appropriate congressional committees, transfer to such  
8 other officials or offices of the Department of State as  
9 the Secretary may determine from time to time any au-  
10 thority, duty, or function assigned by statute to the Coor-  
11 dinator for Counterterrorism, the Coordinator for Recon-  
12 struction and Stabilization, or the Coordinator for Inter-  
13 national Energy Affairs.

14 **SEC. 306. OVERSEAS COMPARABILITY PAY LIMITATION.**

15       (a) IN GENERAL.—Subject to the limitation de-  
16 scribed in subsection (b), the authority provided by section  
17 1113 of the Supplemental Appropriations Act, 2009 (Pub-  
18 lic Law 111–32; 123 Stat. 1904), shall remain in effect  
19 through September 30, 2014.

20       (b) LIMITATION.—The authority described in sub-  
21 section (a) may not be used to pay an eligible member  
22 of the Foreign Service (as defined in section 1113(b) of  
23 the Supplemental Appropriations Act, 2009) a locality-  
24 based comparability payment (stated as a percentage) that  
25 exceeds two-thirds of the amount of the locality-based

1 comparability payment (stated as a percentage) that  
2 would be payable to such member under section 5304 of  
3 title 5, United States Code, if such member's official duty  
4 station were in the District of Columbia.

5 **TITLE IV—EMBASSY SECURITY**  
6 **AND PERSONNEL PROTECTION**  
7 **Subtitle A—Review and Planning**  
8 **Requirements**

9 **SEC. 411. DESIGNATION OF HIGH RISK, HIGH THREAT**  
10 **POSTS AND WORKING GROUPS.**

11 (a) IN GENERAL.—Title I of the Omnibus Diplomatic  
12 Security and Antiterrorism Act of 1986 (22 U.S.C. 4801  
13 et seq.; relating to diplomatic security) is amended by in-  
14 serting after section 103 the following new sections:

15 **“SEC. 104. DESIGNATION OF HIGH RISK, HIGH THREAT**  
16 **POSTS.**

17 “(a) INITIAL DESIGNATION.—Not later than 30 days  
18 after the date of the enactment of this section, the Sec-  
19 retary shall submit to the appropriate congressional com-  
20 mittees a report, in classified form, that contains an initial  
21 list of diplomatic and consular posts designated as high  
22 risk, high threat posts.

23 “(b) DESIGNATIONS BEFORE OPENING OR REOPEN-  
24 ING POSTS.—Before opening or reopening a diplomatic or

1 consular post, the Secretary shall determine if such post  
2 should be designated as a high risk, high threat post.

3 “(c) DESIGNATING EXISTING POSTS.—The Secretary  
4 shall regularly review existing diplomatic and consular  
5 posts to determine if any such post should be designated  
6 as a high risk, high threat post if conditions at such post  
7 or the surrounding security environment require such a  
8 designation.

9 “(d) DEFINITIONS.—In this section and section 105:

10 “(1) APPROPRIATE CONGRESSIONAL COMMIT-  
11 TEES.—The term ‘appropriate congressional com-  
12 mittees’ means the Committee on Foreign Affairs of  
13 the House of Representatives and the Committee on  
14 Foreign Relations of the Senate.

15 “(2) HIGH RISK, HIGH THREAT POST.—The  
16 term ‘high risk, high threat post’ means a United  
17 States diplomatic or consular post, as determined by  
18 the Secretary, that, among other factors, is—

19 “(A) located in a country—

20 “(i) with high to critical levels of po-  
21 litical violence and terrorism; and

22 “(ii) the government of which lacks  
23 the ability or willingness to provide ade-  
24 quate security; and

1           “(B) with mission physical security plat-  
2           forms that fall below the Department of State’s  
3           established standards.

4 **“SEC. 105. WORKING GROUPS FOR HIGH RISK, HIGH**  
5 **THREAT POSTS.**

6           “(a) ESTABLISHMENT.—Before opening or reopening  
7 a high risk, high threat post, the Secretary shall establish  
8 a working group that is responsible for the geographic  
9 area in which such post is to be opened or reopened.

10          “(b) DUTIES.—The duties of the working group es-  
11 tablished in accordance with subsection (a) shall include—

12           “(1) evaluating the importance and appro-  
13 priateness of the objectives of the proposed post to  
14 the national security of the United States, and the  
15 type and level of security threats such post could en-  
16 counter;

17           “(2) completing working plans to expedite the  
18 approval and funding for establishing and operating  
19 such post, implementing physical security measures,  
20 providing necessary security and management per-  
21 sonnel, and the provision of necessary equipment;

22           “(3) establishing security ‘tripwires’ that would  
23 determine specific action, including enhanced secu-  
24 rity measures or evacuation of such post, based on

1 the improvement or deterioration of the local secu-  
2 rity environment; and

3 “(4) identifying and reporting any costs that  
4 may be associated with opening or reopening such  
5 post.

6 “(c) COMPOSITION.—The working group should be  
7 composed of representatives of the—

8 “(1) appropriate regional bureau;

9 “(2) Bureau of Diplomatic Security;

10 “(3) Bureau of Overseas Building Operations;

11 “(4) Bureau of Intelligence and Research; and

12 “(5) other bureaus or offices as determined by  
13 the Secretary.

14 “(d) CONGRESSIONAL NOTIFICATION.—Not less than  
15 30 days before opening or reopening a high risk, high  
16 threat post, the Secretary shall notify the appropriate con-  
17 gressional committees in classified form of—

18 “(1) the decision to open or reopen such post;

19 and

20 “(2) the results of the working group under  
21 subsection (b).”.

22 (b) CONFORMING AMENDMENT.—The table of con-  
23 tents of the Omnibus Diplomatic Security and  
24 Antiterrorism Act of 1986 is amended by inserting after  
25 the item relating to section 103 the following new items:

“Sec. 104. Designation of high risk, high threat posts.

“Sec. 105. Working groups for high risk, high threat posts.”.

1 **SEC. 412. CONTINGENCY PLANS FOR HIGH RISK, HIGH**  
2 **THREAT POSTS.**

3 Section 606(a) of the Secure Embassy Construction  
4 and Counterterrorism Act of 1999 (22 U.S.C. 4865(a);  
5 relating to diplomatic security) is amended—

6 (1) in paragraph (1)(A)—

7 (A) by inserting “and from complex at-  
8 tacks (as such term is defined in section 416 of  
9 the Omnibus Diplomatic Security and  
10 Antiterrorism Act of 1986),” after “attacks  
11 from vehicles”; and

12 (B) by inserting “or such a complex at-  
13 tack” before the period at the end;

14 (2) in paragraph (7), by inserting before the pe-  
15 riod at the end the following: “, including at high  
16 risk, high threat posts (as such term is defined in  
17 section 104 of the Omnibus Diplomatic Security and  
18 Antiterrorism Act of 1986), including options for the  
19 deployment of additional military personnel or equip-  
20 ment to bolster security and rapid deployment of  
21 armed or surveillance assets in response to an at-  
22 tack”.

1 **SEC. 413. STRATEGIC REVIEW OF BUREAU OF DIPLOMATIC**  
2 **SECURITY.**

3 (a) IN GENERAL.—The Secretary of State shall com-  
4 plete a strategic review of the Bureau of Diplomatic Secu-  
5 rity of the Department of State to ensure that the mission  
6 and activities of the Bureau are fulfilling the current and  
7 projected needs of the Department of State.

8 (b) CONTENTS OF REVIEW.—The strategic review de-  
9 scribed in subsection (a) shall include assessments of—

10 (1) staffing needs for both domestic and inter-  
11 national operations;

12 (2) facilities under chief of mission authority  
13 adhering to security standards;

14 (3) security personnel with the necessary lan-  
15 guage skills for assignment to overseas posts;

16 (4) programs being carried out by personnel  
17 with the necessary experience and at commensurate  
18 grade levels;

19 (5) necessary security training provided to per-  
20 sonnel under chief of mission authority for expected  
21 assignments and objectives;

22 (6) balancing security needs with an ability to  
23 carry out the diplomatic mission of the Department  
24 of State;

25 (7) the budgetary implications of balancing  
26 multiple missions; and

1 (8) how to resolve any identified deficiencies in  
2 the mission or activities of the Bureau.

3 **SEC. 414. REVISION OF PROVISIONS RELATING TO PER-**  
4 **SONNEL RECOMMENDATIONS OF ACCOUNT-**  
5 **ABILITY REVIEW BOARD.**

6 (a) IN GENERAL.—Section 304(c) of the Diplomatic  
7 Security Act (22 U.S.C. 4834(c)) is amended—

8 (1) in the matter preceding paragraph (1)—

9 (A) by striking “Whenever” and inserting  
10 “If”; and

11 (B) by striking “has breached the duty of  
12 that individual” and inserting “has engaged in  
13 misconduct or unsatisfactorily performed the  
14 duties of employment of that individual, and  
15 such misconduct or unsatisfactory performance  
16 has significantly contributed to the serious in-  
17 jury, loss of life, or significant destruction of  
18 property, or the serious breach of security that  
19 is the subject of the Board’s examination as de-  
20 scribed in subsection (a)”;

21 (2) in paragraph (2), by striking “finding” each  
22 place it appears and inserting “findings”; and

23 (3) in the matter following paragraph (3)—

24 (A) by striking “has breached a duty of  
25 that individual” and inserting “has engaged in

1 misconduct or unsatisfactorily performed the  
2 duties of employment of that individual”; and

3 (B) by striking “to the performance of the  
4 duties of that individual”.

5 (b) EFFECTIVE DATE.—The amendments made by  
6 subsection (a) shall apply with respect to any case of an  
7 Accountability Review Board that is convened under sec-  
8 tion 301 of the Diplomatic Security Act (22 U.S.C. 4831)  
9 on or after the date of the enactment of this Act.

## 10 **Subtitle B—Physical Security and** 11 **Personnel Requirements**

### 12 **SEC. 421. CAPITAL SECURITY COST SHARING PROGRAM.**

13 (a) SENSE OF CONGRESS ON THE CAPITAL SECURITY  
14 COST SHARING PROGRAM.—It is the sense of Congress  
15 that the Capital Security Cost Sharing Program should  
16 prioritize the construction of new facilities and the mainte-  
17 nance of existing facilities at high risk, high threat posts.

18 (b) RESTRICTION ON CONSTRUCTION OF OFFICE  
19 SPACE.—Section 604(e)(2) of the Secure Embassy Con-  
20 struction and Counterterrorism Act of 1999 (title VI of  
21 division A of H.R. 3427, as enacted into law by section  
22 1000(a)(7) of Public Law 106–113; 113 Stat. 1501A–  
23 453; 22 U.S.C. 4865 note) is amended by adding at the  
24 end the following new sentence: “A project to construct  
25 a diplomatic facility of the United States may not include

1 office space or other accommodations for an employee of  
2 a Federal department or agency if the Secretary of State  
3 determines that such department or agency has not pro-  
4 vided to the Department of State the full amount of fund-  
5 ing required by paragraph (1), except that such project  
6 may include office space or other accommodations for  
7 members of the United States Marine Corps.”.

8 **SEC. 422. LOCAL GUARD CONTRACTS ABROAD UNDER DIP-**  
9 **LOMATIC SECURITY PROGRAM.**

10 (a) IN GENERAL.—Section 136 of the Foreign Rela-  
11 tions Authorization Act, Fiscal Years 1990 and 1991 (22  
12 U.S.C. 4864) is amended—

13 (1) in subsection (c)—

14 (A) in the matter preceding paragraph (1),  
15 by striking “With respect” and inserting “Ex-  
16 cept as provided in subsection (d), with re-  
17 spect”; and

18 (B) in paragraph (3), by striking “sub-  
19 section (d)” and inserting “subsection (e)”;

20 (2) by redesignating subsections (d), (e), (f),  
21 and (g) as subsections (e), (f), (g), and (h), respec-  
22 tively; and

23 (3) by inserting after subsection (c) the fol-  
24 lowing new subsection:

1       “(d) AWARD OF LOCAL GUARD AND PROTECTIVE  
2 SERVICE CONTRACTS FOR HIGH RISK, HIGH THREAT  
3 POSTS.—With respect to any local guard contract for a  
4 high risk, high threat post (as such term is defined in sec-  
5 tion 104 of the Omnibus Diplomatic Security and  
6 Antiterrorism Act of 1986) that is entered into after the  
7 date of the enactment of this subsection, the Secretary of  
8 State—

9               “(1) shall comply with paragraphs (1), (2), (4),  
10       (5), and (6) of subsection (c) in the award of such  
11       contract;

12               “(2) after evaluating proposals for such con-  
13       tract, may award such contract to the firm rep-  
14       resenting the best value to the Government in ac-  
15       cordance with the best value tradeoff process de-  
16       scribed in subpart 15.1 of the Federal Acquisition  
17       Regulation (48 C.F.R. 6 15.101–1); and

18               “(3) shall ensure that contractor personnel  
19       under such contract providing local guard or protec-  
20       tive services are classified—

21                       “(A) as employees of the contractor;

22                       “(B) if the contractor is a joint venture, as  
23       employees of one of the persons or parties con-  
24       stituting the joint venture; or

1           “(C) as employees of a subcontractor to  
2           the contractor, and not as independent contrac-  
3           tors to the contractor or any other entity per-  
4           forming under such contracts.”.

5           (b) REPORT.—Not later than one year after the date  
6 of the enactment of this Act, the Secretary of State shall  
7 submit to the appropriate congressional committees a re-  
8 port that includes—

9           (1) an explanation of the implementation of  
10 subsection (d) of section 136 of the Foreign Rela-  
11 tions Authorization Act, Fiscal Years 1990 and  
12 1991, as amended by subsection (a)(3) of this sec-  
13 tion; and

14           (2) for each instance in which an award is  
15 made pursuant to such subsection (d) of such sec-  
16 tion 136, a written justification providing the basis  
17 for such award and an explanation of the inability  
18 to satisfy the needs of the Department of State by  
19 technically acceptable, lowest price evaluation award.

20 **SEC. 423. TRANSFER AUTHORITY.**

21           Section 4 of the Foreign Service Buildings Act, 1926  
22 (22 U.S.C. 295) is amended by adding at the end the fol-  
23 lowing new subsection:

24           “(j)(1) In addition to exercising any other transfer  
25 authority available to the Secretary of State, and subject

1 to paragraphs (2) and (3), the Secretary may transfer to,  
2 and merge with, any appropriation for embassy security,  
3 construction, and maintenance such amounts appropriated  
4 for fiscal year 2014 for any other purpose related to the  
5 administration of foreign affairs on or after October 1,  
6 2013, if the Secretary determines such transfer is nec-  
7 essary to provide for the security of sites and buildings  
8 in foreign countries under the jurisdiction and control of  
9 the Secretary.

10 “(2) Any funds transferred pursuant to paragraph  
11 (1)—

12 “(A) shall not exceed 20 percent of any appro-  
13 priation made available for fiscal year 2014 for the  
14 Department of State under the heading ‘Administra-  
15 tion of Foreign Affairs’, and no such appropriation  
16 shall be increased by more than 10 percent by any  
17 such transfer; and

18 “(B) shall be merged with funds in the heading  
19 to which transferred, and shall be available subject  
20 to the same terms and conditions as the funds with  
21 which merged.

22 “(3) Not later than 15 days before any transfer of  
23 funds pursuant to paragraph (1), the Secretary of State  
24 shall notify in writing the Committees on Foreign Rela-  
25 tions and Appropriations of the Senate and the Commit-

1 tees on Foreign Affairs and Appropriations of the House  
2 of Representatives. Any such notification shall include a  
3 description of the particular security need necessitating  
4 the transfer at issue.”.

5 **SEC. 424. SECURITY ENHANCEMENTS FOR SOFT TARGETS.**

6 Section 29 of the State Department Basic Authorities  
7 Act of 1956 (22 U.S.C. 2701) is amended, in the third  
8 sentence, by inserting “physical security enhancements  
9 and” after “may include”.

10 **SEC. 425. REEMPLOYMENT OF ANNUITANTS.**

11 Section 824(g) of the Foreign Service Act of 1980  
12 (22 U.S.C. 4064(g)) is amended—

13 (1) in paragraph (1)—

14 (A) in subparagraph (B)—

15 (i) by striking “to facilitate the” and  
16 all that follows through “Afghanistan,”;  
17 and

18 (ii) by inserting before the semicolon  
19 at the end the following: “and, when after  
20 an exhaustive, open, and competitive  
21 search, no qualified, full-time, current em-  
22 ployees (including members of the Civil  
23 Service) of the Department of State have  
24 been identified”; and

1 (B) by moving subparagraph (C) two ems  
2 to the left; and

3 (2) in paragraph (2)—

4 (A) in subparagraph (A), by striking  
5 “2010” and inserting “2018”; and

6 (B) in subparagraphs (B) and (C), by  
7 striking “2009” and inserting “2018” each  
8 place it appears.

9 **SEC. 426. SENSE OF CONGRESS REGARDING MINIMUM SE-**  
10 **CURITY STANDARDS FOR TEMPORARY**  
11 **UNITED STATES DIPLOMATIC AND CONSULAR**  
12 **POSTS.**

13 It is the sense of Congress that—

14 (1) the Overseas Security Policy Board’s secu-  
15 rity standards for United States diplomatic and con-  
16 sular posts should apply to all such posts regardless  
17 of the duration of their occupancy; and

18 (2) such posts should comply with requirements  
19 for attaining a waiver or exception to applicable  
20 standards if it is in the national interest of the  
21 United States as determined by the Secretary of  
22 State.

1 **SEC. 427. ASSIGNMENT OF PERSONNEL AT HIGH RISK,**  
2 **HIGH THREAT POSTS.**

3 (a) IN GENERAL.—The Secretary of State shall sta-  
4 tion key personnel for sustained periods of time at high  
5 risk, high threat posts (as such term is defined in section  
6 104 of the Omnibus Diplomatic Security and  
7 Antiterrorism Act of 1986, as added by section 411 of this  
8 Act) in order to—

9 (1) establish institutional knowledge and situa-  
10 tional awareness that would allow for a fuller famil-  
11 iarization of the local political and security environ-  
12 ment in which such posts are located; and

13 (2) ensure that necessary security procedures  
14 are implemented.

15 (b) QUARTERLY BRIEFINGS.—The Secretary of State  
16 shall quarterly brief the appropriate congressional commit-  
17 tees on the personnel staffing and rotation cycles at high  
18 risk, high threat posts.

19 **SEC. 428. BUREAU OF DIPLOMATIC SECURITY MOBILE BIO-**  
20 **METRIC ENROLLMENT PROGRAM.**

21 Not later than 90 days after the date of the enact-  
22 ment of this Act, the Secretary of State shall brief the  
23 appropriate congressional committees regarding the mo-  
24 bile biometric enrollment program of the Bureau of Diplo-  
25 matic Security that includes the following:

1           (1) An overview of the mobile biometric enroll-  
2           ment program and the Department of State’s use of  
3           biometric technologies to secure access to United  
4           States diplomatic and consular posts.

5           (2) An assessment of the effectiveness and uses  
6           of such biometric technologies.

7           (3) An assessment of the costs, benefits, and  
8           implementation time that would be involved in ex-  
9           tending the mobile biometric enrollment program ini-  
10          tially to all high risk, high threat posts (as such  
11          term is defined in section 104 of the Omnibus Diplo-  
12          matic Security and Antiterrorism Act of 1986, as  
13          added by section 411 of this Act), and then to all  
14          remaining diplomatic and consular posts.

## 15           **Subtitle C—Security Training**

### 16   **SEC. 431. SECURITY TRAINING FOR PERSONNEL ASSIGNED** 17           **TO HIGH RISK, HIGH THREAT POSTS.**

18           (a) IN GENERAL.—Title IV of the Omnibus Diplo-  
19          matic Security and Antiterrorism Act of 1986 (22 U.S.C.  
20          4851 et seq.; relating to diplomatic security) is amended  
21          by adding at the end the following new sections:

### 22   **“SEC. 416. SECURITY TRAINING FOR PERSONNEL ASSIGNED** 23           **TO A HIGH RISK, HIGH THREAT POST.**

24           “(a) IN GENERAL.—Individuals assigned perma-  
25          nently to or who are in long-term temporary duty status

1 as designated by the Secretary at a high risk, high threat  
2 post shall receive security training described in subsection  
3 (b) on a mandatory basis in order to prepare such individ-  
4 uals for living and working at such posts.

5 “(b) SECURITY TRAINING DESCRIBED.—Security  
6 training referred to in subsection (a)—

7 “(1) is training to improve basic knowledge and  
8 skills; and

9 “(2) may include—

10 “(A) an ability to recognize, avoid, and re-  
11 spond to potential terrorist situations, including  
12 a complex attack;

13 “(B) conducting surveillance detection;

14 “(C) providing emergency medical care;

15 “(D) ability to detect the presence of im-  
16 proved explosive devices;

17 “(E) minimal firearms familiarization; and

18 “(F) defensive driving maneuvers.

19 “(c) EFFECTIVE DATE.—The requirements of this  
20 section shall take effect upon the date of the enactment  
21 of this section.

22 “(d) DEFINITIONS.—In this section and sections 417  
23 and 418:

24 “(1) COMPLEX ATTACK.—The term ‘complex  
25 attack’ has the meaning given such term by the

1 North Atlantic Treaty Organization as follows: ‘An  
2 attack conducted by multiple hostile elements which  
3 employ at least two distinct classes of weapon sys-  
4 tems (i.e., indirect fire and direct fire, improvised  
5 explosive devices, and surface to air fire).’.

6 “(2) HIGH RISK, HIGH THREAT POST.—The  
7 term ‘high risk, high threat post’ has the meaning  
8 given such term in section 104.

9 **“SEC. 417. SECURITY MANAGEMENT TRAINING FOR OFFI-  
10 CIALS ASSIGNED TO A HIGH RISK, HIGH  
11 THREAT POST.**

12 “(a) IN GENERAL.—Officials described in subsection  
13 (c) who are assigned to a high risk, high threat post shall  
14 receive security training described in subsection (b) on a  
15 mandatory basis in order to improve the ability of such  
16 officials to make security-related management decisions.

17 “(b) SECURITY TRAINING DESCRIBED.—Security  
18 training referred to in subsection (a) may include—

19 “(1) development of skills to better evaluate  
20 threats;

21 “(2) effective use of security resources to miti-  
22 gate such threats; and

23 “(3) improved familiarity of available security  
24 resources.

1       “(c) OFFICIALS DESCRIBED.—Officials referred to in  
2 subsection (a) are—

3           “(1) members of the Senior Foreign Service ap-  
4 pointed under section 302(a)(1) or 303 of the For-  
5 eign Service Act of 1980 (22 U.S.C. 3942(a)(1) and  
6 3943) or members of the Senior Executive Service  
7 (as such term is described in section 3132(a)(2) of  
8 title 5, United States Code);

9           “(2) Foreign Service officers appointed under  
10 section 302(a)(1) of the Foreign Service Act of 1980  
11 (22 U.S.C. 3942(a)(1)) holding a position in classes  
12 FS–1, FS–2, or FS–3;

13           “(3) Foreign Service Specialists appointed by  
14 the Secretary under section 303 of the Foreign Serv-  
15 ice Act of 1980 (22 U.S.C. 3943) holding a position  
16 in classes FS–1, FS–2, or FS–3; and

17           “(4) individuals holding a position in grades  
18 GS–13, GS–14, or GS–15.

19       “(d) EFFECTIVE DATE.—The requirements of this  
20 section shall take effect beginning on the date that is one  
21 year after the date of the enactment of this section.

1 **“SEC. 418. LANGUAGE REQUIREMENTS FOR DIPLOMATIC**  
2 **SECURITY PERSONNEL ASSIGNED TO HIGH**  
3 **RISK, HIGH THREAT POST.**

4 “(a) IN GENERAL.—Diplomatic security personnel  
5 assigned permanently to or who are in long-term tem-  
6 porary duty status as designated by the Secretary at a  
7 high risk, high threat post should receive language train-  
8 ing described in subsection (b) in order to prepare such  
9 personnel for duty requirements at such post.

10 “(b) LANGUAGE TRAINING DESCRIBED.—Language  
11 training referred to in subsection (a) should prepare per-  
12 sonnel described in such subsection to—

13 “(1) speak the language at issue with sufficient  
14 structural accuracy and vocabulary to participate ef-  
15 fectively in most formal and informal conversations  
16 on subjects germane to security; and

17 “(2) read within an adequate range of speed  
18 and with almost complete comprehension on subjects  
19 germane to security.”.

20 (b) CONFORMING AMENDMENT.—The table of con-  
21 tents of the Omnibus Diplomatic Security and  
22 Antiterrorism Act of 1986 is amended by inserting after  
23 the item relating to section 415 the following new items:

“Sec. 416. Security training for personnel assigned to a high risk, high threat  
post.

“Sec. 417. Security management training for officials assigned to a high risk,  
high threat post.

“Sec. 418. Language requirements for diplomatic security personnel assigned to high risk, high threat post.”.

1 **SEC. 432. REPORT TO CONGRESS.**

2 Not later than 18 months after the date of the enact-  
3 ment of this Act, the Secretary of State shall submit to  
4 the appropriate congressional committees a report on the  
5 implementation of this subtitle.

6 **Subtitle D—Expansion of the Ma-**  
7 **rine Corps Security Guard De-**  
8 **tachment Program**

9 **SEC. 441. MARINE CORPS SECURITY GUARD PROGRAM.**

10 (a) IN GENERAL.—Pursuant to the responsibility of  
11 the Secretary of State for diplomatic security under sec-  
12 tion 103 of the Diplomatic Security Act (22 U.S.C. 4802;  
13 enacted as part of the Omnibus Diplomatic Security and  
14 Antiterrorism Act of 1986 (Public Law 99–399)), the Sec-  
15 retary of State, in consultation with the Secretary of De-  
16 fense, shall conduct an annual review of the Marine Corps  
17 Security Guard Program, including—

18 (1) an evaluation of whether the size and com-  
19 position of the Marine Corps Security Guard Pro-  
20 gram is adequate to meet global diplomatic security  
21 requirements;

22 (2) an assessment of whether the Marine Corps  
23 security guards are appropriately deployed among  
24 United States embassies, consulates, and other dip-

1       lomatic facilities to respond to evolving security de-  
2       velopments and potential threats to United States  
3       interests abroad; and

4               (3) an assessment of the mission objectives of  
5       the Marine Corps Security Guard Program and the  
6       procedural rules of engagement to protect diplomatic  
7       personnel under the Program.

8       (b) REPORTING REQUIREMENT.—Not later than 180  
9       days after the date of the enactment of this Act and annu-  
10      ally thereafter for three years, the Secretary of State, in  
11      consultation with the Secretary of Defense, shall submit  
12      to the appropriate congressional committees an unclassi-  
13      fied report, with a classified annex as necessary, that ad-  
14      dresses the requirements specified in subsection (a).

        Passed the House of Representatives September 29  
(legislative day September 28), 2013.

Attest:

*Clerk.*



113<sup>TH</sup> CONGRESS  
1<sup>ST</sup> SESSION

**H. R. 2848**

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**AN ACT**

To authorize appropriations for the Department of State for fiscal year 2014, and for other purposes.