

112TH CONGRESS  
1ST SESSION

# H. R. 282

To require Federal contractors to participate in the E-Verify Program for employment eligibility verification.

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## IN THE HOUSE OF REPRESENTATIVES

JANUARY 12, 2011

Mr. GALLEGLY (for himself, Mrs. BLACKBURN, Mr. ROYCE, Mr. ROHR-ABACHER, Mr. KINGSTON, Mr. BILBRAY, Mr. SHULER, and Mr. CALVERT) introduced the following bill; which was referred to the Committee on the Judiciary, and in addition to the Committee on Education and the Workforce, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

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## A BILL

To require Federal contractors to participate in the E-Verify Program for employment eligibility verification.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. REQUIREMENT FOR FEDERAL CONTRACTORS**  
4 **TO PARTICIPATE IN E-VERIFY PROGRAM.**

5 (a) IN GENERAL.—Section 402(e)(1) of the Illegal  
6 Immigration Reform and Immigrant Responsibility Act of  
7 1996 (8 U.S.C. 1324a note) is amended by adding at the  
8 end the following:

1                   “(C) FEDERAL CONTRACTORS AND SUB-  
2 CONTRACTORS.—

3                   “(i) IN GENERAL.—Any Federal con-  
4 tractor described in clause (ii), and any  
5 subcontractor described in clause (iii),  
6 shall elect to participate in the E-Verify  
7 Program described in section 403(a) and  
8 shall comply with the terms and conditions  
9 of such election.

10                   “(ii) FEDERAL CONTRACTORS DE-  
11 SCRIBED.—A Federal contractor is de-  
12 scribed in this clause if the contractor—

13                   “(I) employs individuals; and

14                   “(II) has been awarded (and has  
15 not completed performance of) a con-  
16 tract by the Federal Government for  
17 the procurement of goods or services  
18 in an amount exceeding the simplified  
19 acquisition threshold.

20                   “(iii) SUBCONTRACTORS DE-  
21 SCRIBED.—A subcontractor is described in  
22 this clause if the subcontractor—

23                   “(I) employs individuals; and

24                   “(II) has been awarded (and has  
25 not completed performance of) a sub-

1 contract by a Federal contractor de-  
2 scribed in clause (ii).

3 “(iv) COVERAGE OF ENTIRE WORK-  
4 FORCE.—In implementing this subpara-  
5 graph, the Secretary of Homeland Security  
6 shall ensure that the E-Verify Program is  
7 applied to all of the employees of a Federal  
8 contractor or subcontractor, not just the  
9 employees performing the contract or sub-  
10 contract, as the case may be.”.

11 (b) EFFECTIVE DATE.—The amendment made by  
12 subsection (a) shall apply to contracts entered into on or  
13 after the expiration of the 60-day period beginning on the  
14 date of the enactment of this Act.

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