

117TH CONGRESS
1ST SESSION

H. R. 2783

To amend title 5, United States Code, to require that the Office of Personnel Management submit an annual report to Congress relating to the use of official time by Federal employees.

IN THE HOUSE OF REPRESENTATIVES

APRIL 22, 2021

Mr. HICE of Georgia (for himself, Mr. COMER, Mr. C. SCOTT FRANKLIN of Florida, Mr. NORMAN, Ms. MACE, Mr. SESSIONS, and Ms. HERRELL) introduced the following bill; which was referred to the Committee on Oversight and Reform

A BILL

To amend title 5, United States Code, to require that the Office of Personnel Management submit an annual report to Congress relating to the use of official time by Federal employees.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Official Time Report-
5 ing Act”.

1 **SEC. 2. REPORTING REQUIREMENT.**

2 (a) IN GENERAL.—Section 7131 of title 5, United
3 States Code, is amended by adding at the end the fol-
4 lowing:

5 “(e)(1)(A) Not later than March 31 of each calendar
6 year, the Office of Personnel Management, in consultation
7 with the Office of Management and Budget, shall submit
8 to each House of Congress a report on the operation of
9 this section during the fiscal year last ending before the
10 start of such calendar year.

11 “(B) Not later than December 31 of each calendar
12 year, each agency (as defined by section 7103(a)(3)) shall
13 furnish to the Office of Personnel Management the infor-
14 mation which such Office requires, with respect to such
15 agency, for purposes of the report which is next due under
16 subparagraph (A).

17 “(2) Each report by the Office of Personnel Manage-
18 ment under this subsection shall include, with respect to
19 the fiscal year described in paragraph (1)(A), at least the
20 following information:

21 “(A) The total amount of official time granted
22 to employees.

23 “(B) The average amount of official time ex-
24 pended per bargaining unit employee.

25 “(C) The specific types of activities or purposes
26 for which official time was granted, and the impact

1 which the granting of such official time for such ac-
2 tivities or purposes had on agency operations.

3 “(D) The total number of employees to whom
4 official time was granted, and, of that total, the
5 number who were not engaged in any activities or
6 purposes except activities or purposes involving the
7 use of official time.

8 “(E) The total amount of compensation (includ-
9 ing fringe benefits) afforded to employees in connec-
10 tion with activities or purposes for which they were
11 granted official time.

12 “(F) A description of any room or space des-
13 ignated at the agency (or its subcomponent) where
14 official time activities will be conducted, including
15 the square footage of any such room or space.

16 “(3) All information included in a report by the Of-
17 fice of Personnel Management under this subsection with
18 respect to a fiscal year—

19 “(A) shall be shown both agency-by-agency and
20 for all agencies; and

21 “(B) shall be accompanied by the corresponding
22 information (submitted by the Office in its report
23 under this subsection) for the fiscal year before the
24 fiscal year to which such report pertains, together
25 with appropriate comparisons and analyses.

1 “(4) For purposes of this subsection, the term ‘offi-
2 cial time’ means any period of time, regardless of agency
3 nomenclature—

4 “(A) which may be granted to an employee
5 under this chapter (including a collective bargaining
6 agreement entered into under this chapter) to per-
7 form representational or consultative functions; and

8 “(B) during which the employee would other-
9 wise be in a duty status.”.

10 (b) APPLICABILITY.—The amendment made by sub-
11 section (a) shall be effective beginning with the report
12 which, under the provisions of such amendment, is first
13 required to be submitted by the Office of Personnel Man-
14 agement to each House of Congress by a date which oc-
15 curs at least 6 months after the date of the enactment
16 of this Act.

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