

117TH CONGRESS  
1ST SESSION

# H. R. 195

To amend the Internal Revenue Code of 1986 to increase the dollar limitation on employer-provided group term life insurance that can be excluded from the gross income of the employee.

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## IN THE HOUSE OF REPRESENTATIVES

JANUARY 5, 2021

Mr. BURGESS introduced the following bill; which was referred to the Committee on Ways and Means

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## A BILL

To amend the Internal Revenue Code of 1986 to increase the dollar limitation on employer-provided group term life insurance that can be excluded from the gross income of the employee.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Group Term Life In-  
5 surance Increase Act”.

1 **SEC. 2. INCREASE IN LIMITATION ON EXCLUSION FOR EM-**  
2 **PLOYER-PROVIDED GROUP TERM LIFE IN-**  
3 **SURANCE PURCHASED FOR EMPLOYEES.**

4 (a) IN GENERAL.—Paragraph (1) of section 79(a) of  
5 the Internal Revenue Code of 1986 is amended by striking  
6 “\$50,000” and inserting “\$375,000”.

7 (b) INFLATION ADJUSTMENT.—Section 79 of such  
8 Code is amended by adding at the end the following new  
9 subsection:

10 “(g) INFLATION ADJUSTMENT.—

11 “(1) IN GENERAL.—In the case of any taxable  
12 year beginning after 2021, the \$375,000 amount  
13 under subsection (a)(1) shall be increased by an  
14 amount equal to—

15 “(A) such dollar amount, multiplied by

16 “(B) the cost-of-living adjustment deter-  
17 mined under section 1(f)(3) for the calendar  
18 year in which the taxable year begins, deter-  
19 mined by substituting ‘2020’ for ‘2016’ in sub-  
20 paragraph (A)(ii) thereof.

21 “(2) ROUNDING.—If any amount as adjusted  
22 under paragraph (1) is not a multiple of \$10,000,  
23 such amount shall be rounded to the nearest mul-  
24 tiple of \$10,000.”.

1       (c) EFFECTIVE DATE.—The amendments made by  
2 this section shall apply to taxable years beginning after  
3 December 31, 2020.

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