

114TH CONGRESS  
1ST SESSION

# H. R. 1848

To amend the Fair Labor Standards Act of 1938 to prohibit employment of children in tobacco-related agriculture by deeming such employment as oppressive child labor.

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## IN THE HOUSE OF REPRESENTATIVES

APRIL 16, 2015

Mr. CICILLINE (for himself, Mr. VARGAS, Mr. RANGEL, Mr. CARTWRIGHT, Mr. HASTINGS, Mr. SCHIFF, and Mr. GRIJALVA) introduced the following bill; which was referred to the Committee on Education and the Workforce

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## A BILL

To amend the Fair Labor Standards Act of 1938 to prohibit employment of children in tobacco-related agriculture by deeming such employment as oppressive child labor.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. TOBACCO-RELATED AGRICULTURE EMPLOY-**  
4 **MENT OF CHILDREN.**

5 Section 3(l) of the Fair Labor Standards Act of 1938  
6 (29 U.S.C. 203(l)) is amended—

7 (1) in this first sentence—

1 (A) by striking “in any occupation, or (2)”  
2 and inserting “in any occupation, (2)”; and

3 (B) by inserting before the semicolon the  
4 following: “, or (3) any employee under the age  
5 of eighteen years has direct contact with to-  
6 bacco plants or dried tobacco leaves”; and

7 (2) in the second sentence, by striking “other  
8 than manufacturing and mining” and inserting “,  
9 other than manufacturing, mining, and tobacco-re-  
10 lated agriculture as described in paragraph (3) of  
11 the first sentence of this subsection,”.

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