## SENATE BILL 2496

## By Roberts

AN ACT to amend Tennessee Code Annotated, Title 12, Chapter 3 and Title 50, relative to employment.

## BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 12-3-309(c), is amended by deleting the language "one (1) year" and substituting instead the language "five (5) years".

SECTION 2. Tennessee Code Annotated, Section 12-3-309(d), is amended by deleting the language "one (1) year" and substituting instead the language "five (5) years".

SECTION 3. Tennessee Code Annotated, Section 12-3-309(d), is further amended by deleting the language "one-year" and substituting instead the language "five-year".

SECTION 4. Tennessee Code Annotated, Section 50-1-703(f)(1)(A), is amended by deleting the language "Five hundred dollars (\$500)" and substituting instead the language "One thousand dollars (\$1,000)".

SECTION 5. Tennessee Code Annotated, Section 50-1-703(f)(1)(B), is amended by deleting the language "one thousand dollars (\$1,000)" and substituting instead the language "five thousand dollars (\$5,000)".

SECTION 6. Tennessee Code Annotated, Section 50-1-703(f)(1)(C), is amended by deleting the language "two thousand five hundred dollars (\$2,500)" and substituting instead the language "ten thousand dollars (\$10,000)".

SECTION 7. Tennessee Code Annotated, Section 50-1-703(f)(2)(A), is amended by deleting the language "Five hundred dollars (\$500)" and substituting instead the language "One thousand dollars (\$1,000)".

SECTION 8. Tennessee Code Annotated, Section 50-1-703(f)(2)(B), is amended by deleting the language "one thousand dollars (\$1,000)" and substituting instead the language "five thousand dollars (\$5,000)".

SECTION 9. Tennessee Code Annotated, Section 50-1-703(f)(2)(C), is amended by deleting the language "two thousand five hundred dollars (\$2,500)" and substituting instead the language "ten thousand dollars (\$10,000)".

SECTION 10. Tennessee Code Annotated, Section 50-1-103(e)(1)(A), is amended by deleting the subdivision and substituting instead the following:

For the first violation of subsection (b), the commissioner shall order that the regulatory board or local government suspend the person's license for one (1) year. At the end of the one-year suspension, the person must show to the satisfaction of the commissioner that the person is no longer in violation of subsection (b) before the commissioner shall reinstate the person's license. The showing may be made by the person filing a sworn statement with the commissioner stating that the person is no longer employing illegal aliens.

SECTION 11. Tennessee Code Annotated, Section 50-1-103(e)(1)(B), is amended by deleting the language "one (1) year" and substituting instead the language "five (5) years".

SECTION 12. This act shall take effect July 1, 2016, the public welfare requiring it.