

SENATE BILL 2446

By Akbari

AN ACT to amend Tennessee Code Annotated, Title 12
and Title 50, Chapter 2, relative to wages.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 50-2-112, is amended by deleting the section and substituting:

(a) As used in this section, "local government" means a county, metropolitan form of government, or municipal government, including an agency or unit thereof, or another political subdivision of this state.

(b) Except as provided in subsection (c) and notwithstanding a charter, ordinance, or resolution to the contrary, a local government may require a private employer to pay its employees an hourly wage in excess of the minimum hourly wage required to be paid by the employer under applicable federal or state law as a condition of doing business within the jurisdictional boundaries of the local government or contracting with the local government.

(c) With respect to construction contracts, a local government shall not require a prevailing wage be paid in excess of the wages established by the prevailing wage commission for state highway construction projects in accordance with title 12, chapter 4, part 4, or in excess of the Tennessee occupational wages prepared annually by the department of labor and workforce development, employment security division, based on labor market information for state building projects.

SECTION 2. This act takes effect July 1, 2024, the public welfare requiring it.