## SENATE BILL 2099

By Ketron

AN ACT to amend Tennessee Code Annotated, Title 50, Chapter 1, Part 9, relative to the designation of exclusive bargaining representatives.

## BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 50-1-901, is amended by adding the following as a new subsection (c) and redesignating existing subsection (c) accordingly:

(c) Any employee or employer harmed as a result of any violation or threatened violation of this section shall be entitled to relief, including injunctive relief, in the chancery court of the jurisdiction in which the harm arose or where the labor organization maintains its principal office, against any and all violators or persons threatening violations. In addition to the injunctive relief granted by this subsection, an employee or employer may recover any and all damages, including costs and reasonable attorney fees, resulting from a violation or threatened violation of this section. The remedies provided by this subsection shall be independent of, and in addition to, other penalties and remedies provided in this section.

SECTION 2. This act shall take effect July 1, 2016, the public welfare requiring it.