

# State of Tennessee

### **PUBLIC CHAPTER NO. 68**

#### **HOUSE BILL NO. 1212**

#### By Mr. Speaker Sexton and Representatives Carr, White

Substituted for: Senate Bill No. 1410

#### By Senator Jackson

AN ACT to amend Tennessee Code Annotated, Title 50 and Title 57, relative to employment of minors.

## BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 50-5-106, is amended by deleting subdivision (18).

SECTION 2. Tennessee Code Annotated, Section 50-5-106, is amended by designating the existing language as subsection (a) and adding the following as

(b)

- (1) If a minor is fifteen (15) years of age or younger, the minor must not be employed in a place of employment where the average monthly gross receipts from the sale of intoxicating beverages exceed twenty-five percent (25%) of the total gross receipts of the place of employment or where a minor will be permitted to take orders for or serve intoxicating beverages, regardless of the amount of intoxicating beverages sold in the place of employment.
- (2) If a minor is sixteen (16) or seventeen (17) years of age, the minor may be employed in a place of employment where the average monthly gross receipts from the sale of intoxicating beverages exceed twenty-five percent (25%) of the total gross receipts of the place of employment if the minor is not permitted to take orders for or serve intoxicating beverages.

SECTION 3. Tennessee Code Annotated, Section 57-3-704, is amended by adding the following new subsection:

- (h) A person employed pursuant to § 50-5-106(b)(2) and not permitted to take orders for or serve intoxicating beverages is not required to obtain a server permit.
- SECTION 4. This act takes effect upon becoming a law, the public welfare requiring it.

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P	A	SSED:	March	า 13	3, 202	3	

CAMERON SEXTON, SPEAKER HOUSE OF REPRESENTATIVES

RANDY MCNALLY SPEAKER OF THE SENATE

APPROVED this 23rd day of March 2023

BILL LEE, GOVERNOR