

SENATE BILL 982

By Harris

AN ACT to amend Tennessee Code Annotated, Title 3 and Title 8, Chapter 6, relative to workplace discrimination and harassment.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 3, Chapter 1, Part 1, is amended by adding the following language as a new section:

(a) This section is supplemental to the general assembly policy on workplace discrimination and harassment. In the event of any conflict between this section and the policy, this section controls.

(b)

(1) Upon receipt of a complaint under the general assembly workplace discrimination and harassment policy, the respective speaker or director of legislative administration shall forward the complaint to the attorney general and reporter for immediate investigation.

(2) The attorney general and reporter shall conduct a thorough, neutral, and timely investigation of the complaint.

(3) Upon conclusion of the investigation, the attorney general and reporter shall report written findings to:

(A) The senate committee on ethics, if the investigation involves a member of the senate;

(B) The appropriate committee of the house of representatives, if the investigation involves a member of the house; or

(C) The director of legislative administration, if the investigation involves an employee or intern of the general assembly.

(c) Upon receipt of any report from the attorney general and reporter, additional proceedings must be conducted in accordance with the general assembly's workplace discrimination and harassment policy.

(d) Investigation reports received from the attorney general and reporter are subject to public disclosure; provided, that all information that could identify the complainant, accused, or any witness must be redacted prior to disclosure.

SECTION 2. Tennessee Code Annotated, Section 8-6-109(b), is amended by adding the following language as a new subdivision:

() To conduct workplace discrimination and harassment investigations for, and report findings to, the general assembly in accordance with Section 1 of this act.

SECTION 3. This act shall take effect upon becoming a law, the public welfare requiring it.