

SENATE BILL 435

By Southerland

AN ACT to amend Tennessee Code Annotated, Title 50,
Chapter 2, Part 1, relative to wage regulations.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 50, Chapter 2, Part 1, is amended by adding the following as a new, appropriately designated section:

50-2-1__.

(a) Nothing in this chapter shall prevent an employer from deducting an employee's final wages for any pay period in any amount owed the employer, where the employer has:

(1) Made written demand for the repayment of the amount owed;

and

(2) Provided a writing that reasonably specifies or identifies the deduction for the amounts owed the employer, contemporaneous with payment of wages for the given pay period.

(b) This section is intended to apply to any amount due an employer from an employee, including, but not limited to, loans, tuition grants, corporate credit card accounts, cash advances, and the excess of advances against company expenses.

SECTION 2. This act shall take effect upon becoming a law, the public welfare requiring it.