

HOUSE BILL 9069

By Hulsey

AN ACT to amend Tennessee Code Annotated, Title 2; Title 4; Title 5; Title 6; Title 7; Title 8; Title 9; Title 29; Title 33; Title 37; Title 49; Title 50; Title 56; Title 58; Title 63; Title 68 and Title 71, relative to COVID-19.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 50, Chapter 1, Part 3, is amended by adding the following as a new section:

(a) As used in this section:

(1) "COVID-19" means the novel coronavirus, SARS-CoV-2, and coronavirus disease 2019, including a mutation of the novel coronavirus, SARS-CoV-2, and coronavirus disease 2019;

(2) "Employee" means an individual employed by an employer;

(3) "Employer" means a private employer, this state, or a municipality, county, department, board, commission, agency, instrumentality, political subdivision, or other entity of this state; and

(4) "Vaccination status" means an indication of whether an individual has received one (1) or more doses of a vaccine for COVID-19.

(b) An employer shall not take an adverse action against an employee based solely upon the employee's vaccination status.

(c) An employee injured as a result of a violation of this section may bring a private cause of action for injunctive relief and recover the costs and reasonable attorneys' fees against the employer.

SECTION 2. This act takes effect upon becoming a law, the public welfare requiring it.