

HOUSE BILL 9046

By Griffey

AN ACT to amend Tennessee Code Annotated, Title 4; Title 5; Title 6; Title 7; Title 29; Title 49 and Title 68, relative to the Stop Medical and Employer Required Tyranny Act.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. This act is known and may be cited as the "Stop Medical and Employer Required Tyranny Act."

SECTION 2. Tennessee Code Annotated, Title 29, Chapter 34, is amended by adding the following as a new part:

(a) A person or entity shall not require an individual to obtain medical treatment that violates the individual's rights of conscience. Notwithstanding any law to the contrary, an individual has a private right of action against any person or entity that requires the individual to take any of the actions listed in this subsection (a) in violation of the individual's rights of conscience. This section applies to any requirement that the individual has received a vaccination for COVID-19, provide proof of having received a vaccination for COVID-19, or wear a mask intended to prevent the transmission of COVID-19 if the requirement is:

- (1) A condition of employment instituted by the employer; or
- (2) A condition of enrollment instituted by a school.

(b) The court may award an individual who successfully brings a claim under this section:

- (1) Injunctive relief; and
- (2) Damages, including reasonable attorney's fees.

(c) As used in this section:

(1) "COVID-19" means the novel coronavirus, SARS-CoV-2, and coronavirus disease 2019, commonly referred to as COVID-19, including any mutation of SARS-CoV-2 or COVID-19; and

(2) "School" means any public or private elementary school, middle school, high school, college of applied technology, postsecondary vocational or technical school, or two-year or four-year college or university.

SECTION 3. This act takes effect January 1, 2022, the public welfare requiring it.