

HOUSE BILL 2745

By Miller

AN ACT to amend Tennessee Code Annotated, Title 2,
Chapter 1, relative to the "Time Off for Democracy
Act."

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. This act shall be known and may be cited as the "Time Off for Democracy Act."

SECTION 2. Tennessee Code Annotated, Section 2-1-106, is amended by adding the following as new subsections:

(e) A person is entitled to take an entire day off work, without pay, on election day for the regular November election or regular August election in this state to serve as an election official, poll watcher, or campaign volunteer upon giving at least seven (7) days' notice to the person's employer.

(f) For fourteen (14) days prior to an election, each employer in this state who employs ten (10) or more individuals must post a notice setting forth an employee's rights under this section in a location that all employees can see the notice or in lieu of such notice the employer may send an electronic email, fourteen (14) days prior to an election, to each employee detailing the rights provided under this section.

SECTION 3. This act shall take effect upon becoming a law, the public welfare requiring it.