## **HOUSE BILL 2613**

## By Mitchell

AN ACT to amend Tennessee Code Annotated, Title 50, Chapter 1, Part 1, relative to employer nondisclosure clauses.

## BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 50, Chapter 1, Part 1, is amended by adding the following new section:

On and after the effective date of this act, a public or private employer shall not require an employee or prospective employee to execute or renew a non-disclosure agreement with respect to sexual harassment in the workplace as a condition of employment.

SECTION 2. This act shall take effect upon becoming a law, the public welfare requiring

it.