## **HOUSE BILL 2595**

By Hawk

AN ACT to amend Tennessee Code Annotated, Title 8, Chapter 30, relative to proceedings against state employees.

## BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

it.

SECTION 1. Tennessee Code Annotated, Title 8, Chapter 30, Part 3, is amended by adding the following new section:

In any proceeding to suspend, terminate, or discipline an employee in state service under this part 3, the state agency has the burden to prove by a preponderance of the evidence that the employee violated state law or a rule or policy of the state agency prior to taking such action.

SECTION 2. This act shall take effect upon becoming a law, the public welfare requiring