



# State of Tennessee

## PUBLIC CHAPTER NO. 747

HOUSE BILL NO. 2113

**By Representatives Powers, Lamberth, Todd, Bricken**

**Substituted for: Senate Bill No. 2017**

**By Senators Reeves, Stevens**

AN ACT to amend Tennessee Code Annotated, Title 28, relative to unpaid wages.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 28-3-105, is amended by adding the following as a new subdivision:

(4) Actions for unpaid wages for hours worked, overtime, minimum wage, salary, bonuses, commissions, or other compensation owed to an employee or independent contractor, including, but not limited to, any causes of action for breach of contract, unjust enrichment, or quantum meruit for unpaid wages for hours worked, overtime, minimum wage, salary, bonuses, commissions, or other compensation.

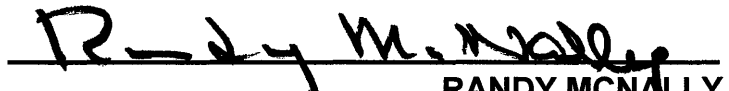
SECTION 2. This act takes effect July 1, 2024, the public welfare requiring it, and applies to causes of actions arising on or after that date.

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PASSED: April 1, 2024



CAMERON SEXTON, SPEAKER  
HOUSE OF REPRESENTATIVES



RANDY MCNALLY  
SPEAKER OF THE SENATE

APPROVED this 22<sup>nd</sup> day of April 2024



BILL LEE, GOVERNOR