



# State of Tennessee

## PUBLIC CHAPTER NO. 823

HOUSE BILL NO. 1916

By Representatives Eldridge, Littleton, Lamberth, Parkinson, Moody, Lynn, Thompson,  
Todd, Harris

Substituted for: Senate Bill No. 1765

By Senators Southerland, Bowling

AN ACT to amend Tennessee Code Annotated, Title 4; Title 8; Title 49 and Title 50,  
relative to state employment.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 8, Chapter 30, Part 3, is amended by  
adding the following as a new section:

(a) A state agency shall not require as a condition of eligibility for hire to a  
position in state employment that an applicant have a baccalaureate degree.

(b) Subsection (a) does not apply if the knowledge, skills, or abilities required for  
the position for which an applicant is applying can only reasonably be obtained, as  
determined by the appointing authority, through a course of study in pursuit of, and  
culminating in the award of, a baccalaureate degree.

SECTION 2. This act takes effect July 1, 2022, the public welfare requiring it.

