

State of Tennessee

PUBLIC CHAPTER NO. 1026

SENATE BILL NO. 1866

By Hensley

Substituted for: House Bill No. 1907

By Bulso, Barrett, Fritts

AN ACT to amend Tennessee Code Annotated, Title 50, relative to employment.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 50-1-103(a), is amended by deleting subdivision (4) and substituting:

(4) "Illegal alien" means, with respect to the employment of an alien at a particular time, an alien who is not, at that time:

(A) Lawfully admitted for permanent residence in the United States pursuant to the federal Immigration and Naturalization Act (8 U.S.C. § 1101 et seq.); or

(B) Authorized to be employed by the federal Immigration and Naturalization Act or the United States attorney general;

SECTION 2. This act takes effect July 1, 2024, the public welfare requiring it.

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PASSED: April 24, 2024




RANDY McNALLY
SPEAKER OF THE SENATE



CAMERON SEXTON, SPEAKER
HOUSE OF REPRESENTATIVES

APPROVED this 25th day of May 2024



BILL LEE, GOVERNOR