



State of Tennessee

PUBLIC CHAPTER NO. 1038

HOUSE BILL NO. 1788

By Representatives Daniel, Rudd, Cooper, Thompson, Fitzhugh

Substituted for: Senate Bill No. 1919

By Senators Dickerson, Pody, Yarbro

AN ACT to amend Tennessee Code Annotated, Title 4, Chapter 27, relative to the employee suggestion award program.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 4-27-105, is amended by deleting the section and substituting instead the following:

(a)

(1) The cash award shall be:

(A) Equal to fifteen percent (15%) of the annual savings realized in a fiscal year, with a maximum award of one hundred thousand dollars (\$100,000);

(B) Paid within ninety (90) days of the end of each fiscal year in which the savings have been realized; and

(C) Limited to the first fiscal year following the fiscal year in which the suggestion was made.

(2) If the cash award is over fifty thousand dollars (\$50,000) the award must be spread over three (3) years following the fiscal year in which the suggestion was made in equal amounts; however, if the employee who is entitled to the award leaves state service the employee forfeits the remaining award appropriation item or items of the state agency to which actual savings apply.

(b)

(1) The board shall promulgate rules to develop criteria for making awards pursuant to this section, including, but not limited to, the development and implementation of an electronic mail notification to transmit to all state government employees information on the employee suggestion award program. The electronic mail notification shall be made annually by the board and shall include, but not be limited to, the provisions of this section.

(2) In promulgating rules, the board shall consider the following factors:

(A) Severity of the present problem;

(B) Effectiveness of the suggestion offered;

(C) The need to encourage improvement in state operations; and

(D) Ingenuity of the suggestion.

SECTION 2. Tennessee Code Annotated, Section 4-27-103, is amended by adding the following as a new, appropriately designated subdivision:

(7) Meet at least quarterly to evaluate suggestions made by employees.

HB 1788

SECTION 3. This act shall take effect upon becoming a law, the public welfare requiring it.

HOUSE BILL NO. 1788

PASSED: April 25, 2018

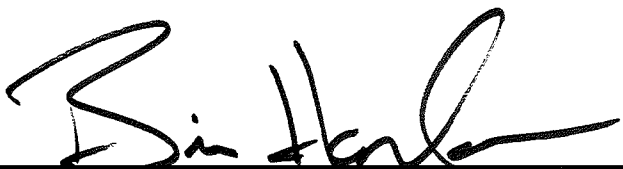


BETH HARWELL, SPEAKER
HOUSE OF REPRESENTATIVES



RANDY MCNALLY
SPEAKER OF THE SENATE

APPROVED this 21st day of May 2018



BILL HASLAM, GOVERNOR