



State of Tennessee

PUBLIC CHAPTER NO. 377

SENATE BILL NO. 1343

By Gardenhire

Substituted for: House Bill No. 1266

By Ragan, Moody

AN ACT to amend Tennessee Code Annotated, Title 49, relative to education.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 49-5-714(a), is amended by deleting the language "shall be the same as if the LEA had workers' compensation" and substituting the language "must comply with the personal injury rules of the state board of education".

SECTION 2. Tennessee Code Annotated, Section 49-5-714(b), is amended by designating the existing language as subdivision (b)(1) and adding the following language as a new subdivision:

(2) As used in this subsection (b), "full benefits":

(A) Means the benefits the teacher was receiving from the LEA when the teacher was placed on leave due to the teacher's personal injury; and

(B) Does not include the teacher's full salary.

SECTION 3. Tennessee Code Annotated, Section 49-5-714, is amended by deleting subsection (c) and substituting instead the following:

(c) An LEA is not required to provide the benefits authorized in this section for more than one (1) year.

(d) This section shall not be construed to discourage, diminish, invalidate, or supersede any LEA's policy, benefit package, or contract providing greater benefits or leave for teachers injured in the course of employment activities.


SECTION 4. This act takes effect July 1, 2021, the public welfare requiring it.

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PASSED: April 28, 2021



RANDY McNALLY
SPEAKER OF THE SENATE



CAMERON SEXTON, SPEAKER
HOUSE OF REPRESENTATIVES

APPROVED this 11th day of May 2021



BILL LEE, GOVERNOR