

HOUSE BILL 1117

By Alexander

AN ACT to amend Tennessee Code Annotated, Title 49,
relative to licensed personnel salaries.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 49-3-306(a)(1), is amended by deleting the subdivision in its entirety and substituting instead the following:

(1)

(A) The commissioner, as approved by the state board of education, shall annually formulate a table of training and experience factors and a state salary schedule to be effective for each school year, which shall be applicable to all licensed personnel in every LEA, and which shall include an established base salary per school year consisting of a term of two hundred (200) days for beginning licensed personnel with a bachelor degree and zero (0) years of experience. Licensed personnel having more training and experience shall receive more than the established base per school year. Certified personnel having less training and experience shall receive less than the established base per school year. The salary schedule shall not be applicable to substitute personnel.

(B) The state salary schedule shall include twenty (20) steps, each representing an additional year of teaching experience, and shall provide for a salary increase for each step. The state salary schedule shall also include increased salary amounts for the attainment of advanced degrees at the level of masters, masters plus forty-five (45) hours of graduate credit, specialist in education, and doctor of education or doctor of philosophy. The salaries required

at each step of the state salary schedule shall be at least equal to the salaries set forth in the 2012–2013 state salary schedule increased by one and one-half percent (1.5%). In no case shall the adoption of the salary schedule required pursuant to this subdivision (a)(1)(B) result in the reduction of the salary of a teacher employed by any LEA at the time of the adoption of the salary schedule.

(C) In the event that the general assembly approves any increase in state funding for salaries of licensed personnel, then the percentage by which the BEP salary is increased shall be multiplied by the proportion that the total statewide teacher units funded by the BEP formula bears to the total number of teachers, and the resulting percentage increase shall be applied to each step of the state salary schedule. Nothing in this subdivision (a)(1)(C) shall restrict any LEA's authority to provide greater salary increases than those required by this subdivision (a)(1)(C) where such additional increases are paid out of local funds.

SECTION 2. This act shall take effect upon becoming a law, the public welfare requiring

it.