

HOUSE BILL 744

By Mitchell

AN ACT to amend Tennessee Code Annotated, Title 8 and  
Title 50, relative to employment.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 50, Chapter 1, Part 3, is amended by  
adding the following as a new section:

(a) An employer shall allow an employee who is a local elected official to leave  
work in order to perform the duties of the elected office during the employee's regular  
hours of employment without loss of pay, vacation time, sick leave, or earned overtime  
accumulation.

(b) If the employee is entitled to paid leave and the employee elects to use paid  
leave during the period of the employee's absence to perform duties as a local elected  
official, then the employer shall permit the employee to use the paid leave for that  
purpose.

(c) The employer may require the employee to submit a written statement from a  
local elections official verifying that the employee is a local elected official.

(d) As used in this section, "local elected official" means a person elected to a  
public office within a municipal, county, or metropolitan government, or a governmental  
entity that exercises authority on behalf of that government.

SECTION 2. This act takes effect July 1, 2023, the public welfare requiring it.