

HOUSE BILL 356

By Cooper

AN ACT to amend Tennessee Code Annotated, Title 4 and Title 8, relative to state employees.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 8, Chapter 30, Part 1, is amended by adding the following as a new section:

(a) The commissioner shall produce a survey to be submitted by each state agency to each person leaving state service. The survey must attempt to ascertain why the person is leaving state service and what changes the person thinks could be made that would improve state service.

(b) The commissioner shall produce a report, on or before January 15 each year, that specifies the number of persons who voluntarily left state service, by department, in the immediately preceding year. The report must include a summary of the surveys required by subsection (a). The commissioner shall file the report with the chairs of the state and local government committee of the senate and the state government committee of the house of representatives.

(c) The general assembly may use the report submitted pursuant to subsection (b) to formulate legislation that improves the retention rate of persons in state service.

SECTION 2. This act shall take effect upon becoming a law, the public welfare requiring it.