

HOUSE BILL 311

By Johnson G

AN ACT to amend Tennessee Code Annotated, Title 49,
relative to education funding.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. This act shall be known and may be cited as the "Truth in Teacher Pay Act."

SECTION 2. Tennessee Code Annotated, Section 49-3-306(a), is amended by adding the following language as a new subdivision (2):

(2) For each fiscal year following a fiscal year in which there is an increase to the instructional salaries and wages component of the BEP in the general appropriations act to increase teacher salaries, the state salary schedule approved by the state board of education in accordance with subdivision (a)(1)(A) must reflect the increase in proportion to the amount added to the instructional salaries and wages component.

SECTION 3. Tennessee Code Annotated, Section 49-3-306, is amended by adding the following language as a new subdivision (c) and redesignating the existing subsection (c) and all subsequent subsections accordingly:

(c) Notwithstanding subdivision (b)(4)(B)(i), for each fiscal year following a fiscal year in which there is an increase to the instructional salaries and wages component of the BEP in the general appropriations act to increase teacher salaries, an LEA that adopts a salary schedule in accordance with subdivision (a)(1) shall increase the salary schedule in proportion to the amount added to the instructional salaries and wages component.

SECTION 4. Tennessee Code Annotated, Section 49-3-302(7), is amended by deleting the language "as established in § 49-3-306(g)(1)" and substituting instead the language "as established in § 49-3-306(h)(1)".

SECTION 5. Tennessee Code Annotated, Title 49, Chapter 3, Part 3, is amended by adding the following language as a new section:

An LEA shall not reduce its contributions toward a health insurance policy below the minimum percentage specified in the general appropriations act or require LEA employees to increase contributions toward a health insurance policy based solely on an increase to the instructional salaries and wages component of the BEP in the general appropriations act to increase teacher salaries.

SECTION 6. This act shall take effect July 1, 2019, the public welfare requiring it.