

HOUSE BILL 166

By Butler

AN ACT to amend Tennessee Code Annotated, Title 8,  
Chapter 33 and Title 8, Chapter 50, Part 8, relative  
to state employees performing military service.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 8, Chapter 33, is amended by adding the following as a new section:

(a) Notwithstanding this chapter, § 8-50-801, or § 8-50-802 to the contrary, a full-time state employee who is a member of a reserve component of the armed forces of the United States, including the Tennessee army and air national guard, shall continue to accrue annual and sick leave the state employee would ordinarily accrue pursuant to §§ 8-50-801 and 8-50-802 during a period of absence from the state employee's respective duties for all periods of military service during which the state employee is engaged in the performance of duty or training in the service of this state, or of the United States, under competent orders.

(b) For purposes of this section, "state employee" means a person who is:

(1) A state official, including the attorney general and reporter, district attorneys general, state judges, and district public defenders;

(2) Employed by the state and whose compensation is payable by the state or is paid in whole or in part from federal or other funds; or

(3) Employed by a public institution of higher education and whose compensation is payable by the institution or is paid in whole or in part from federal or other funds.

SECTION 2. This act takes effect July 1, 2023, the public welfare requiring it.