

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL NOTE

HB 1721

January 28, 2024

SUMMARY OF BILL: Prohibits a merchant from taking adverse employment action against an employee based solely on the employee reporting theft of merchandise or organized retail crime to law enforcement. Defines "adverse employment action" as dismissing, demoting, suspending, reducing compensation, or transferring an employee for punitive reasons.

FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- Any impact resulting from the proposed legislation will be borne by private parties.
- The proposed legislation will not significantly impact courts' caseloads.
- Any fiscal impact to state or local government is estimated to be not significant.

IMPACT TO COMMERCE:

NOT SIGNIFICANT

Assumption:

- Any impact to commerce or jobs in Tennessee is estimated to be not significant.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Krista Lee Carsner".

Krista Lee Carsner, Executive Director

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