

TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE



**FISCAL NOTE**

**SB 2470 - HB 2830**

March 31, 2024

**SUMMARY OF BILL:** Authorizes employers and public institutions of higher education in this state to establish, maintain, and implement policies, practices, and requirements designed to safeguard employees, applicants for employment, students, faculty, and staff from discrimination based on race, creed, color, religion, sex, age, national origin, sexual orientation, or gender identity, which may be developed and administered through an office of diversity, equity, and inclusion or another administrative office or program established by the employer.

**FISCAL IMPACT:**

**NOT SIGNIFICANT**

Assumptions:

- The provisions of the legislation are not estimated to result in a significant impact to state or local governments as employers.
- Based on information provided by the various institutions of higher education, there currently exists such office or a similar office and employees tasked with similar duties; therefore, it is estimated that any fiscal impact will be not significant.

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Krista Lee Carsner".

Krista Lee Carsner, Executive Director

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