

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL NOTE

HB 1038 - SB 1343

March 20, 2019

SUMMARY OF BILL: Requires a covered employer under the drug-free workplace program to provide a written copy of the employer's policy on a drug-free workplace to an employee, but only at the request of the employee.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- Pursuant to Tenn. Code Ann. 50-9-105(a), an employer will provide a copy of the employer's policy on a drug-free workplace to an employee.
- The provision of this legislation requires the copy to only be given at the request of the employee.
- Passage of this legislation will have no significant impact on state or local government.

IMPACT TO COMMERCE:

NOT SIGNIFICANT

Assumption:

- Providing an employee a copy of the employer's policy on a drug-free workplace at the employee's request will not have any significant impact on commerce or jobs in Tennessee.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Krista Lee Carsner".

Krista Lee Carsner, Executive Director

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