

TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE



**FISCAL NOTE**

**SB 2328 - HB 2613**

February 15, 2018

**SUMMARY OF BILL:** Prohibits public and private employers from requiring an employee or prospective employee to execute a non-disclosure agreement with respect to sexual harassment in the workplace as a condition of employment.

**ESTIMATED FISCAL IMPACT:**

**NOT SIGNIFICANT**

Assumptions:

- Based on the information provided by the Department of Labor and Workforce Development and the Department of Human Resources, prohibiting public and private employers from requiring an employee to execute such non-disclosure agreement as a condition of employment will not impact the operations of the departments.
- Any fiscal impact to state or local government as a result of this proposed legislation is estimated to be not significant.

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in blue ink that reads "Krista M. Lee".

Krista M. Lee, Executive Director

/rbp

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