TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE

FISCAL NOTE

HB 856 - SB 1310

March 12, 2017

SUMMARY OF BILL: Requires law enforcement officers to complete an annual in-service training session on cultural competency. Requires the Peace Officer Standards and Training Commission (POST), in consultation with the Tennessee Law Enforcement Training Academy (TLETA) or its equivalent, to ensure that the annual in-service training session on cultural competency includes certain topics as enumerated in the bill. Requires such curriculum to include, but not be limited to, refresher, in-service training courses, and advanced courses of the topics enumerated in the bill, as well as training for supervisory personnel, and specialized training in subjects and fields as selected by POST. Requires training involving probationary police officers, with the inclusion of campus police officers, to include training in the use of electronic control devices. This bill will take effect upon becoming law.

ESTIMATED FISCAL IMPACT:

Increase State Expenditures - $47,200/One-Time/POST
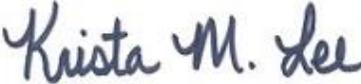**$147,300/Recurring/POST**

Assumptions:

- Currently, POST employs two law enforcement certified-POST investigators to review curriculum for in-service training, conduct in-service training, and ensure compliance statewide.
- Based on information provided by POST, two additional law enforcement certified-POST investigators will be needed to review the new curriculum enumerated in the bill, conduct annual in-service training courses, and ensure compliance statewide.
- A recurring increase in state expenditures of $147,344 [2 x (salary $54,495 + benefits $12,208 + FICA $4,169 + remote computer access $1,200 + phone $1,000 + supplies $600)] and one-time state expenditures of $47,200 [2 x (computer $3,600 + vehicle $20,000)].

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CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

Krista M. Lee

Krista M. Lee, Executive Director

/jdb