

TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE



**FISCAL NOTE**

**SB 193 – HB 372**

January 22, 2021

**SUMMARY OF BILL:** Prohibits any governmental entity from requiring an employee to attend or participate in a training, seminar, or continuing education which the employee objects to on the basis of such employee’s morals, ethics, values, or religious beliefs.

**ESTIMATED FISCAL IMPACT:**

**NOT SIGNIFICANT**

Assumptions:

- This legislation defines “governmental entity” as state government and any of its subdivisions, county governments, municipal governments, and metropolitan governments.
- The number of times in which a governmental employee in Tennessee would object to participate in training or an education seminar due to such employee’s morals, ethics, values, or religious beliefs is estimated to be not significant.
- No significant fiscal impact on state or local government.

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Bojan Savic".

Bojan Savic, Interim Executive Director

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