

Consumer and Human Resources Committee 1

Amendment No. 1 to HB2613

**Eldridge
Signature of Sponsor**

AMEND Senate Bill No. 2328*

House Bill No. 2613

by deleting all language after the enacting clause and substituting instead the following:

SECTION 1. Tennessee Code Annotated, Title 50, Chapter 1, Part 1, is amended by adding the following new section:

(a) An employer, as defined in § 50-1-304, shall not require an employee, as defined in § 50-1-304, or a prospective employee to execute or renew a non-disclosure agreement with respect to sexual harassment in the workplace as a condition of employment.

(b) Any employee injured as a result of a violation of subsection (a) has the same rights and remedies available to employees under § 50-1-304.

SECTION 2. This act shall take effect upon becoming a law, the public welfare requiring it, and shall apply to agreements executed or renewed on or after that date.