LC006074

18

worker turnover.

## STATE OF RHODE ISLAND

### IN GENERAL ASSEMBLY

### **JANUARY SESSION, A.D. 2024**

### AN ACT

# RELATING TO BEHAVIORAL HEALTHCARE, DEVELOPMENTAL DISABILITIES AND HOSPITALS -- DIVISION OF DEVELOPMENTAL DISABILITIES

Introduced By: Senators Britto, Tikoian, Cano, Burke, Murray, Gu, and Lawson

Date Introduced: May 29, 2024

Referred To: Senate Health & Human Services

It is enacted by the General Assembly as follows:

1 SECTION 1. Chapter 40.1-21 of the General Laws entitled "Division of Developmental 2 Disabilities" is hereby amended by adding thereto the following section: 3 40.1-21-19. Social caseworker caseload. 4 (a) There shall be a workload study conducted by the director of the department of 5 behavioral healthcare, developmental disabilities and hospitals ("BHDDH") in order to determine 6 the optimal caseload limits for social caseworkers II in the division of developmental disabilities 7 unit of BHDDH. 8 (b) The study shall be completed with a report back to the general assembly by January 15, 2025. The study shall include: 9 10 (1) A scientific time measurement of what duties the social caseworkers II actually perform; 11 (2) Determining a set of minimum essential workload standards based on federal, state, and 12 local mandates; 13 14 (3) Developing a set of optional, best practices standards; (4) Calculating staffing needs to fulfill these essential and best practice standards; 15 (5) Projecting needs based on caseload growth and plans to fulfill unmet service needs; and 16 (6) Ensuring caseloads achieve positive outcomes for clients served as well as considering 17

- 1 (c) Until such time as the study is completed, the caseload limit for social caseworkers II
- 2 shall be one hundred fifty (150) clients per social caseworker II. Within thirty (30) days of
- 3 <u>enactment, BHDDH shall begin posting new social caseworker II positions to reduce the caseloads</u>
- 4 to not more than one hundred fifty (150) clients per social caseworker II.
- 5 SECTION 2. This act shall take effect upon passage.

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# EXPLANATION

## BY THE LEGISLATIVE COUNCIL

OF

# $A\ N\quad A\ C\ T$

## RELATING TO BEHAVIORAL HEALTHCARE, DEVELOPMENTAL DISABILITIES AND HOSPITALS -- DIVISION OF DEVELOPMENTAL DISABILITIES

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1	This act would create a workload study for social caseworkers II in the division of
2	developmental disabilities within the department of behavioral healthcare, developmenta
3	disabilities and hospitals (BHDDH). The results of the study would be reported to the general
4	assembly. Until such time as the study is completed, the caseload limit would be one hundred fifty
5	(150) clients per social caseworker II.
6	This act would take effect upon passage.
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