LC005673

STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2022

SENATE RESOLUTION

COMMEMORATING "INTERNATIONAL TRANSGENDER DAY OF VISIBILITY" ON MARCH 31, 2022, IN THE STATE OF RHODE ISLAND

Introduced By: Senator Tiara T. Mack

Date Introduced: March 29, 2022

Referred To: Recommended for Immediate Consideration

1 WHEREAS, March 31, 2022, marks the 13th annual International Transgender Day of 2 Visibility (TDoV) celebrating the resilience and success of transgender and gender non-3 conforming people and raising awareness of transgender rights; and WHEREAS, Transgender individuals and organizations have made myriad contributions 4 to our state through volunteerism, advocacy, political engagement, military service, and cultural 5 6 and artistic expression; and 7 WHEREAS, Transgender and non-binary people face significant cultural, legal and economic challenges and are often forced to live with the fear of discrimination or violence; and 8 9 WHEREAS, Calling attention to issues of systemic biases and individual transphobia and 10 providing protection under federal or state law is necessary in order to ensure basic protections 11 that guarantee human dignity; and 12 WHEREAS, Education and training are the most effective tools employers can use to 13 facilitate workplace gender transitions and to raise awareness of gender non-conforming 14 designations because by promoting an inclusive workplace where all employees feel respected 15 and safe and one in which they can bring their whole selves, is good business; and 16 WHEREAS, "Society has a responsibility to stand with a community so often 17 marginalized, to elevate people so often pushed down, to hear and speak to the pain and loss

faced by transgender individuals and to work to upend the system that tacitly permits it"; now,

19 therefore be it

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RESOLVED, That this Senate of the State of Rhode Island hereby commemorates "International Transgender Day of Visibility" on March 31, 2022, and celebrates the myriad contributions transgender persons inculcate and impart to society and the diversity of our State, and urges all Rhode Islanders to prioritize inclusivity and equity for all; and be it further RESOLVED, That the Secretary of State be and hereby is authorized and directed to transmit a duly certified copy of this resolution to the TGI Network of RI.

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