LC01043

2010 -- S 2548

STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2010

AN ACT

RELATING TO HUMAN SERVICES -- MEDICAL ASSISTANCE

<u>Introduced By:</u> Senators C Levesque, Perry, Miller, and Sosnowski <u>Date Introduced:</u> February 11, 2010 <u>Referred To:</u> Senate Health & Human Services

It is enacted by the General Assembly as follows:

SECTION 1. Sections 40-8-27 and 40-8-28 of the General Laws in Chapter 40-8 entitled
 "Medical Assistance" are hereby amended to read as follows:

40-8-27. Cooperation by providers. -- Medicaid Rhode Island medical assistance 3 providers who employ individuals eligible or applying for benefits under any chapter of title titles 4 5 40 and 42 shall comply in a timely manner with requests made by the department for any documents describing employer sponsored health insurance coverage or benefits the provider 6 7 offers offered that are necessary to determine eligibility for the state's premium assistance program pursuant to section 40-8.4-12. Such documents requested by the department may 8 9 include, but are not limited to, certificates of coverage, or a summary of benefits and employee 10 obligations the employee's health care contribution including premium and out-of-pocket 11 expenses. The employer will also verify whether the employee is actively enrolled in the 12 employer sponsored health insurance coverage. Upon receiving notification that the department 13 has determined that the employee is eligible for premium assistance under section 40-8.4-12, the 14 provider shall accept the enrollment of the employee and his or her family in the employer based 15 health insurance plan without regard to any seasonal enrollment restrictions, including open enrollment restrictions, and/or the impact on the employee's wages. Additionally, the Medicaid 16 17 Rhode Island medical assistance provider employing such persons shall not offer "pay in lieu of 18 benefits." Providers who do not comply with the provisions set forth in this section shall be 19 subject to withholding of payment and/or suspension as a participating Medicaid Rhode Island

1 <u>medical assistance</u> provider.

2 40-8-28. Vendors doing business in the state of Rhode Island Cooperation by 3 vendors doing business with the State of Rhode Island. -- All vendors who do business with 4 the state of Rhode Island in accordance with title 37 of the Rhode Island general laws and who are also employers of Rhode Island medical assistance recipients shall make available in a timely 5 6 manner to the department at the department's request, documents describing the health insurance 7 or health benefits offered by the vendor to the employee, including, but not limited to a certificate 8 of coverage or a summary of benefits and employee obligations for the purposes of and only to 9 the extent necessary to carry out the provisions of this section of the general laws. The employer 10 shall accept the enrollment of the individual and/or the family in the employer based health 11 insurance plan without regard to any seasonal enrollment restrictions, including open enrollment 12 restrictions, without regard to the impact on the member's wages. This is known as "pay in lieu of 13 benefits." Any vendor doing business with the State of Rhode Island who employs individuals 14 eligible or applying for Rhode Island medical assistance benefits under any applicable chapter of 15 titles 40 and/or 42 shall comply in a timely manner with requests made by the department for any 16 documents describing employer sponsored health insurance coverage or benefits offered that are 17 necessary to determine eligibility for the state's premium assistance program pursuant to section 18 40-8.4-12. Such documents requested by the department may include, but are not limited to, 19 certificates of coverage, summary of benefits, and the employee's health care contribution 20 including premium and out-of-pocket expenses. The employer will also verify whether the 21 employee is actively enrolled in the employer sponsored health insurance coverage. Upon 22 receiving notification that the department has determined that the employee is eligible for premium assistance under section 40-8.4-12, the vendor shall accept the enrollment of the 23 24 employee and his or her family in the employer-based health insurance plan without regard to any 25 seasonal enrollment restrictions, including open enrollment restrictions, and/or the impact on the 26 employee's wages. Additionally, vendors doing business with the State of Rhode Island shall not 27 offer "pay in lieu of benefits" to these employees. Vendors who do not comply with the 28 provisions set forth in this section shall be subject to withholding of payment and/or suspension 29 of vendor status with the State of Rhode Island. 30 SECTION 2. Section 40-8.4-12 of the General Laws in Chapter 40-8.4 entitled "Health 31 Care For Families" is hereby amended to read as follows: 32 40-8.4-12. RIte Share Health Insurance Premium Assistance Program. -- (1) (a)

Basic RIte Share Health Insurance Premium Assistance Program. The department of human
 services is authorized and directed to amend the medical assistance Title XIX state plan to

1 implement the provisions of section 1906 of Title XIX of the Social Security Act, 42 U.S.C. 2 section 1396e, and establish the Rhode Island health insurance premium assistance program for 3 RIte Care eligible parents with incomes up to one hundred seventy-five percent (175%) of the 4 federal poverty level who have access to employer-based health insurance. The state plan 5 amendment shall require eligible individuals with access to employer-based health insurance to 6 enroll themselves and/or their family in the employer-based health insurance plan as a condition 7 of participation in the RIte Share program under this chapter and as a condition of retaining 8 eligibility for medical assistance under chapters 5.1 and 8.4 of this title and/or chapter 12.3 of title 9 42 and/or premium assistance under this chapter, provided that doing so meets the criteria 10 established in section 1906 of Title XIX for obtaining federal matching funds and the department 11 has determined that the individual's and/or the family's enrollment in the employer-based health 12 insurance plan is cost-effective and the department has determined that the employer-based health 13 insurance plan meets the criteria set forth in subsection (d). The department shall provide 14 premium assistance by paying all or a portion of the employee's cost for covering the eligible 15 individual or his or her family under the employer-based health insurance plan, subject to the cost sharing provisions in subsection (b), and provided that the premium assistance is cost-effective in 16 17 accordance with Title XIX, 42 U.S.C. section 1396 et seq.

18 (b) Individuals who can afford it shall share in the cost. - The department of human 19 services is authorized and directed to apply for and obtain any necessary waivers from the 20 secretary of the United States Department of Health and Human Services, including, but not 21 limited to, a waiver of the appropriate sections of Title XIX, 42 U.S.C. section 1396 et seq., to 22 require that individuals eligible for RIte Care under this chapter or chapter 12.3 of title 42 with 23 incomes equal to or greater than one hundred fifty percent (150%) of the federal poverty level pay 24 a share of the costs of health insurance based on the individual's ability to pay, provided that the 25 cost sharing shall not exceed five percent (5%) of the individual's annual income. The department 26 of human services shall implement the cost-sharing by regulation, and shall consider co-27 payments, premium shares or other reasonable means to do so.

(c) Current RIte Care <u>eligible</u> enrollees with access to employer-based health insurance.
- (1) The department of human services shall require any individual who receives RIte Care or
whose family receives RIte Care on the effective date of the applicable regulations adopted in
accordance with subsection (f) to enroll in an employer-based health insurance plan at the
individual's eligibility redetermination date or at an earlier date determined by the department,
provided that doing so meets the criteria established in the applicable sections of Title XIX, 42
U.S.C. section 1396 et seq., for obtaining federal matching funds and the department has

determined that the individual's and/or the family's enrollment in the employer-based health insurance plan is cost-effective and has determined that the health insurance plan meets the criteria in subsection (d). The insurer <u>and employer</u> shall accept the enrollment of the individual and/or the family in the employer-based health insurance plan without regard to any enrollment season restrictions.

6 (2) Any employer who employs individuals eligible or applying for Rhode Island medical 7 assistance benefits under any applicable chapter of titles 40 and/or 42 shall comply in a timely 8 manner with requests made by the department for any documents describing employer sponsored 9 health insurance coverage or benefits offered that are necessary to determine eligibility for the 10 state's premium assistance program pursuant to section 40-8.4-12. Such documents requested by 11 the department may include, but are not limited to, certificates of coverage, summary of benefits, 12 and the employee's health care contribution including premium and out-of-pocket expenses. The 13 employer will also verify whether the employee is actively enrolled in the employer-sponsored 14 heath insurance coverage. Upon receiving notification that the department has determined that the 15 employee is eligible for premium assistance under section 40-8.4-12, the provider shall accept the 16 enrollment of the employee and his or her family in the employer-based health insurance plan without regard to any seasonal enrollment restrictions, including open enrollment restrictions, 17 18 and/or the impact on the employee's wages. Additionally, employers shall not offer "pay in lieu 19 of benefits" to these employees. Employers who are Rhode Island medical assistance providers or 20 vendors doing business with the State of Rhode Island who do not comply with the provisions set 21 forth in this section shall be subject to withholding of payment and/or suspension pursuant to 22 sections 40-8-27 and 40-8-28.

23 (d) Approval of health insurance plans for premium assistance. - The department of 24 human services shall adopt regulations providing for the approval of employer-based health 25 insurance plans for premium assistance and shall approve employer-based health insurance plans 26 based on these regulations. In order for an employer-based health insurance plan to gain approval, 27 the department must determine that the benefits offered by the employer-based health insurance 28 plan are substantially similar in amount, scope, and duration to the benefits provided to RIte Care 29 eligible persons by the RIte Care program, when the plan is evaluated in conjunction with 30 available supplemental benefits provided by the department. The department shall obtain and 31 make available to persons otherwise eligible for RIte Care as supplemental benefits those benefits 32 not reasonably available under employer-based health insurance plans which are required for RIte 33 Care eligible persons by state law or federal law or regulation.

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(e) Maximization of federal contribution. - The department of human services is

authorized and directed to apply for and obtain federal approvals and waivers necessary to
maximize the federal contribution for provision of medical assistance coverage under this section,
including the authorization to amend the Title XXI state plan and to obtain any waivers necessary
to reduce barriers to provide premium assistance to recipients as provided for in Title XXI of the
Social Security Act, 42 U.S.C. section 1397 et seq.
(f) Implementation by regulation. - The department of human services is authorized and
directed to adopt regulations to ensure the establishment and implementation of the premium

- 8 assistance program in accordance with the intent and purpose of this section, the requirements of
- 9 Title XIX, Title XXI and any approved federal waivers.
- 10
- SECTION 3. This act shall take effect upon passage.

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EXPLANATION

BY THE LEGISLATIVE COUNCIL

OF

AN ACT

RELATING TO HUMAN SERVICES -- MEDICAL ASSISTANCE

1 This act would require employers who employ medical assistance beneficiaries or

2 applicants to provide the department of human services with insurance related information.

3

This act would take effect upon passage.

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