LC00512

STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2010

AN ACT

RELATING TO LABOR AND LABOR RELATIONS - SCHOOL TEACHERS' ARBITRATION

Introduced By: Senators Ruggerio, Maselli, Goodwin, and Lynch

<u>Date Introduced:</u> February 11, 2010

Referred To: Senate Labor

It is enacted by the General Assembly as follows:

SECTION 1. Section 28-9.3-9 of the General Laws in Chapter 28-9.3 entitled "Certified

School Teachers' Arbitration" is hereby amended to read as follows:

28-9.3-9. Unresolved issues submitted to mediation or arbitration. -- (a) In the event

4 that the negotiating or bargaining agent and the school committee are unable, within thirty (30)

days from and including the date of their first meeting, to reach an agreement on a contract, either

of them may request mediation and conciliation upon any and all unresolved issues by the

director of labor and training or from any other source. If mediation and conciliation fail or are

not requested, at any time after the thirty (30) days, either party may request that any and all

unresolved issues shall be submitted to arbitration by sending the request by certified mail

10 postage prepaid to the other party, setting forth the issues to be arbitrated.

(b) In the event that the negotiating or bargaining agent and the school committee are

unable to reach an agreement on a contract thirty (30) days before the last day on which money

can be appropriated by the city and town to cover the first year of the contract period, any and all

14 unresolved issues shall be submitted to the director of labor and training for compulsory

15 mediation until the date upon which the money is scheduled to be appropriated. The director of

labor and training or his or her designee may waive this requirement upon the mutual agreement

of the parties.

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(c) In the event that the negotiating or bargaining agent and the school committee are

unable within ten (10) days of the scheduled close of school in June of the last year of the contract in effect to reach an agreement on a contract, any and all unresolved issues shall be submitted to the director of labor and training for compulsory mediation.

(d) If the parties cannot mutually agree upon a mediator within twenty-four (24) hours, the director of labor and training shall select a mediator from a panel previously established by the director comprised of persons knowledgeable in the field of labor management relations to mediate the dispute. The department of labor and training is empowered to compel the attendance of all the parties to any and all meetings it deems necessary until the dispute is resolved.

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(e) For any mediation pertaining to unresolved issues that are submitted to co

(e) For any mediation pertaining to unresolved issues that are submitted to compulsory mediation between the negotiating or bargaining agent and the school committee, pursuant to the provisions of this section, the state shall pay up to five thousand dollars (\$5,000) of the cost of the mediation expenses. Any costs above five thousand dollars (\$5,000) shall be shared equally between the bargaining unit and the school committee.

SECTION 2. This act shall take effect upon passage.

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EXPLANATION

BY THE LEGISLATIVE COUNCIL

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This act would require that the state would pay the total cost of compulsory mediation for school teachers.

This act would take effect upon passage.