

2010 -- S 2376

=====
LC00522
=====

STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2010

A N A C T

RELATING TO LABOR AND LABOR RELATIONS – THE TEMPORARY EMPLOYEE
PROTECTION ACT

Introduced By: Senators Ruggerio, Jabour, McBurney, Crowley, and Lanzi

Date Introduced: February 11, 2010

Referred To: Senate Labor

It is enacted by the General Assembly as follows:

1 SECTION 1. Chapter 28-6.10 of the General Laws entitled "The Temporary Employee
2 Protection Act" is hereby amended by adding thereto the following section:

3 **28-6.10-3.1. Contractors employing temporary employees.** – When an employee
4 supplied by a temporary employment agency or other similar entity performs any act or contract
5 for which a license is required under chapter 5-65 of the general laws, the licensed contractor
6 responsible for supervising that employee's work shall, in addition to any other obligations
7 imposed by law, be deemed to be the employer of that employee, and provide said employee the
8 same benefits said employer would provide to a full-time employee.

9 SECTION 2. This act shall take effect upon passage.

=====
LC00522
=====

EXPLANATION
BY THE LEGISLATIVE COUNCIL
OF
A N A C T
RELATING TO LABOR AND LABOR RELATIONS -- THE TEMPORARY EMPLOYEE
PROTECTION ACT

1 This act would require that licensed contractors provide an employee supplied by a
2 temporary employment agency or a temporary employee the same benefits that are provided to a
3 full-time employee.

4 This act would take effect upon passage.

=====
LC00522
=====