

2010 -- S 2038

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STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2010

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A N A C T

RELATING TO LABOR AND LABOR RELATIONS – MINIMUM WAGES

Introduced By: Senators Raptakis, Cote, Maher, Maselli, and Connors

Date Introduced: January 13, 2010

Referred To: Senate Labor

It is enacted by the General Assembly as follows:

1 SECTION 1. Section 28-12-3 of the General Laws in Chapter 28-12 entitled "Minimum
2 Wages" is hereby amended to read as follows:

3 **28-12-3. Minimum wages.** – (a) Every employer shall pay to each of his or her
4 employees: commencing July 1, 1999, at least the minimum wage of five dollars and sixty five
5 cents (\$5.65) per hour. Commencing September 1, 2000, the minimum wage is six dollars and
6 fifteen cents (\$6.15) per hour.

7 (b) Commencing January 1, 2004, the minimum wage is six dollars and seventy-five
8 cents (\$6.75) per hour.

9 (c) Commencing March 1, 2006, the minimum wage is seven dollars and ten cents
10 (\$7.10) per hour.

11 (d) Commencing January 1, 2007, the minimum wage is seven dollars and forty cents
12 (\$7.40) per hour.

13 (e) On January 1, 2011, and on January 1st of each year thereafter, the minimum wage
14 then in effect shall be increased by an amount equal to the percentage increase calculated to the
15 nearest increment of five cents (\$.05) in the United States Department of Labor consumer price
16 index for urban wage earners and clerical workers for the northeast region during the most recent
17 calendar year for which such data is available; provided, however, that no annual increase so
18 calculated shall exceed three percent (3%).

19 (f) The department of labor and training shall notify all Rhode Island employers of any

1 [minimum wage rate increase by mail, at least forty-five \(45\) days prior to its effective date.](#)

2 SECTION 2. This act shall take effect upon passage.

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EXPLANATION
BY THE LEGISLATIVE COUNCIL
OF

A N A C T
RELATING TO LABOR AND LABOR RELATIONS – MINIMUM WAGES

- 1 This act would adjust the minimum wage annually using the consumer price index and
2 require the department of labor and training to notify all Rhode Island employers of any
3 minimum wage increase by certified mail at least forty-five (45) days before its effective date.
4 This act would take effect upon passage.

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