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**STATE OF RHODE ISLAND**

**IN GENERAL ASSEMBLY**

**JANUARY SESSION, A.D. 2021**

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**SENATE RESOLUTION**

**COMMEMORATING "INTERNATIONAL TRANSGENDER DAY OF VISIBILITY" ON  
MARCH 31, 2021, IN THE STATE OF RHODE ISLAND**

Introduced By: Senator Tiara T. Mack

Date Introduced: March 30, 2021

Referred To: Recommended for Immediate Consideration

1           WHEREAS, March 31, 2021, marks the 12th annual International Transgender Day of  
2    Visibility (TDoV) celebrating the resilience and success of transgender and gender non-  
3    conforming people and raising awareness of transgender rights; and

4           WHEREAS, Transgender individuals and organizations have made myriad contributions  
5    to our state through volunteerism, advocacy, political engagement, military service, and cultural  
6    and artistic expression; and

7           WHEREAS, Transgender and non-binary people face significant cultural, legal and  
8    economic challenges and are often forced to live with the fear of discrimination or violence; and

9           WHEREAS, Calling attention to issues of systemic biases and individual transphobia and  
10   providing protection under federal or state law is necessary in order to ensure basic protections  
11   that guarantee human dignity; and

12          WHEREAS, Education and training are the most effective tools employers can use to  
13   facilitate workplace gender transitions and to raise awareness of gender non-conforming  
14   designations because by promoting an inclusive workplace where all employees feel respected  
15   and safe and one in which they can bring their whole selves, is good business; and

16          WHEREAS, "Society has a responsibility to stand with a community so often  
17   marginalized, to elevate people so often pushed down, to hear and speak to the pain and loss  
18   faced by transgender individuals and to work to upend the system that tacitly permits it"; now,  
19   therefore be it

1           RESOLVED, That this Senate of the State of Rhode Island hereby commemorates  
2 "International Transgender Day of Visibility" on March 31, 2021, and celebrates the myriad  
3 contributions transgender persons inculcate and impart to society and the diversity of our state,  
4 and urges all Rhode Islanders to prioritize inclusivity and equity for all; and be it further

5           RESOLVED, That the Secretary of State be and hereby is authorized and directed to  
6 transmit a duly certified copy of this resolution to the TGI Network of RI.

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