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STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2021

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A N A C T

RELATING TO LABOR AND LABOR RELATIONS -- REAL JOBS RHODE ISLAND ACT

Introduced By: Senator Maryellen Goodwin

Date Introduced: February 25, 2021

Referred To: Senate Labor

It is enacted by the General Assembly as follows:

1 SECTION 1. Title 28 of the General Laws entitled "LABOR AND LABOR RELATIONS"
2 is hereby amended by adding thereto the following chapter:

3 CHAPTER 60

4 REAL JOBS RHODE ISLAND ACT

5 **28-60-1. Short Title.**

6 This chapter shall be known and may be cited as the "Real Jobs Rhode Island Act".

7 **28-60-2. Legislative purpose.**

8 The purpose of the real jobs Rhode Island program is to create an industry led system to
9 advance the skills of the state's workforce, grow the state's economy and increase sustainable
10 employment for middle class working families.

11 **28-60-3. Definitions.**

12 The following words and phrases, as used in this chapter, have the following meanings
13 unless the context clearly requires otherwise:

14 (1) "Credential" means any recognized:

15 (i) Educational diploma;

16 (ii) Certificate or degree;

17 (iii) Occupational license;

18 (iv) Apprenticeship certificate;

19 (A) Industry recognized certification; or

1 (B) Award for skills attainment and completion, issued by an approved training provider
2 in the state or third-party credential provider.

3 (2) "Department" means the department of labor and training.

4 (3) "High- demand occupations" means occupations that have a significant presence within
5 target industries, that are in demand by employers, and that pay or lead to payment of a family
6 sustaining wage.

7 (4) "Identifiable skill" means the attainment of a proficiency in a specific work-related skill
8 that is likely to lead to future job advancement and improvement in an individual's hiring potential.

9 (5) "Job readiness training" means:

10 (i) Training for the purpose of assisting and supporting jobseekers in overcoming
11 individual barriers to employment and developing the skills necessary to maintain employment and
12 to qualify for skills training opportunities.

13 (ii) Job readiness training includes:

14 (A) Occupational skills development;

15 (B) GED Preparation;

16 (C) Literacy advancement;

17 (D) Financial stability services, including financial coaching;

18 (E) Credit counseling;

19 (F) Transportation; and

20 (G) Child care.

21 (6) "Local board" means a local workforce investment board.

22 (7) "Rhode Island real jobs RI program" means the real jobs Rhode Island program created
23 under this chapter.

24 (8) "Strategic industry partnership" means collaboration that brings together a regional
25 group of employers, nonprofits, institutions of higher education, community colleges, local boards,
26 local governments, or other relevant partners to:

27 (i) Identify common workforce needs for high-demand occupations within a target
28 industry; and

29 (ii) Develop and implement workforce solutions to meet the common workforce needs and
30 shortages based on regional needs.

31 (9) "Target industry" means a group of employers closely linked by a common product or
32 service, workforce skills, similar technologies, supply chains, or other economic ties.

33 **28-60-4. Program administration.**

34 The department, in consultation with the governor's workforce board, as established by §

1 42-102-1, shall administer the real jobs Rhode Island program.

2 **28-60-5. Administrative grants.**

3 (a) The department shall provide grants on a competitive basis for:

4 (1) An approved partnership for development of a plan consistent with the purpose of the
5 real jobs Rhode Island program;

6 (2) Workforce training programs and other qualified entities that provide industry valued
7 skills training to individuals resulting in an industry recognized credential or identifiable skill
8 consistent with an approved industry partnership plan; and

9 (3) Job readiness training and skills training resulting in an industry-recognized credential
10 or identifiable skill.

11 (b) Applications for strategic industry partnership grants shall include:

12 (1) Evidence of skills shortages within the target industry over a sustained period of time;

13 (2) A description of specific high demand occupations or sets of occupations within the
14 target industry; and

15 (3) The specifics of training programs that would result in individuals obtaining industry
16 recognized credentials or identifiable skills to facilitate their employment or advancement in the
17 targeted industry.

18 (c) Grants may be awarded for skills training consistent with an approved partnership plan
19 to:

20 (1) Targeted industries with identified positions and a demonstrated need for incumbent
21 worker training;

22 (2) Industries with an identified workforce shortage that will be seeking to hire individuals
23 to train to meet a specific skill need;

24 (3) A partnership member that can provide supportive services to qualified individuals
25 receiving training; and

26 (4) Educational providers consistent with the goals of the plan.

27 (d) The competitive grant process shall give priority to strategic industry partnerships that
28 maximize the potential of the collaboration through direct financial or in-kind contributions by
29 members of the target industry.

30 (e) The supportive services provided on behalf of an individual by a partnership member
31 may be used to pay for:

32 (1) Job readiness training; and

33 (2) Approved transportation, child care or other approved needs of an individual to allow
34 participation in job readiness and skills training opportunities.

1 **28-60-6. Monitoring and evaluation.**

2 (a) The department shall monitor all grants awarded under this chapter to ensure
3 compliance with all applicable statues, rules and regulations.

4 (b) The department may require all recipients of strategic industry partnership grants to:

5 (1) Demonstrate an ability to collaborate successfully with grant partners; and

6 (2) Include additional provisions in a grant proposal to ensure accountability.

7 (c) The department may revoke grant funding from a strategic industry partnership,
8 workforce training program or a partnership member if goals consistent with a grant agreement
9 approved by the department are not met.

10 **28-60-7. Funding.**

11 Effective in the fiscal year 2023, and in each year thereafter, the real jobs Rhode Island
12 program shall be funded as provided for in the state budget.

13 **28-60-8. Annual report.**

14 (a) On or before December 31 of each year, the department shall report to the governor,
15 the senate president and the speaker of the house, on the real jobs Rhode Island program.

16 (b) The report required under this section, shall include:

17 (1) A description of each strategic industry partnership receiving grant funding and the
18 status of the partnership;

19 (2) The number of individuals participating in each component of the real jobs Rhode
20 Island program;

21 (3) The number of participants that have obtained an industry recognized credential or
22 identifiable skill, a new employment position, a title promotion and a wage increase.

23 **28-60-9. Regulations.**

24 The department may promulgate such regulations necessary to carry out the provisions of
25 this chapter, including, but not limited to, sections of the Rhode Island administrative code relevant
26 to grant-making such as 222-RICR-30-00-10.

27 SECTION 2. This act shall take effect upon passage.

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EXPLANATION
BY THE LEGISLATIVE COUNCIL
OF

A N A C T

RELATING TO LABOR AND LABOR RELATIONS -- REAL JOBS RHODE ISLAND ACT

1 This act would establish the real jobs Rhode Island program in order to create an industry
2 led system to advance the skills of the state's workforce, grow the state's economy and increase
3 sustainable employment for middle class working families.

4 This act would take effect upon passage.

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